

Office of the Mayor
Chokwe A. Lumumba, Mayor



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MAYORAL PROCLAMATION OF CIVIL EMERGENCY CITY OF JACKSON, MISSISSIPPI

WHEREAS, Section 45-17-3 of the Mississippi Code of 1972, as amended, authorizes the Mayor of a municipality to proclaim the existence of a civil emergency; and

WHEREAS, on January 31, 2020, the United States Department of Health and Human Services Secretary Alex Azar declared a public health emergency for COVID-19, commonly known as Coronavirus; and

WHEREAS, COVID-19, a respiratory disease that can result in severe illness or death, is caused by the SARS-CoV-2, which is a new strain of Coronavirus that had not been previously identified in humans and can easily spread from person to person; and

WHEREAS, the World Health Organization declared COVID-19 a global pandemic on March 11, 2020; and

WHEREAS, on March 11, 2020, the President of the United States took extraordinary action to limit international travel; and

WHEREAS, on March 13, 2020, the President of the United States declared the ongoing COVID-19 outbreak a pandemic of sufficient severity and magnitude to warrant an emergency declaration for all states, tribes, territories, and the District of Columbia pursuant to Section 501(b) of the Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. Sec. 5121-5207 (the "Stafford Act"); and

WHEREAS, on March 13, 2020, the President of the United States pursuant to Sections 201 and 301 of the National Emergencies Act, 50 U.S.C. Sec. 1601, *et seq.* and consistent with Section 1135 of the Social Security Act, as amended (42 U.S.C. Sec. 1320b-5), declared that the COVID-19 outbreak in the United States constitutes a national emergency beginning March 1, 2020; and

WHEREAS, on March 14, 2020, the Governor of the State of Mississippi declared that a state of emergency exists within the State of Mississippi because of the spread of the COVID-19 virus; and

WHEREAS, on March 16, 2020 at 7:06 a.m., U.S. Central Standard Time, the World Health Organization reported that there are more than 170,000 global cases of Coronavirus and more than 3,700 cases of Coronavirus and at least 69 Coronavirus-related deaths in the United States; and

WHEREAS, on March 16, 2020, the Mississippi State Department of Health reported that there were ten (10) presumptive positive cases of COVID-19 in the State of Mississippi, including two (2) in Hinds County, Mississippi awaiting final confirmation from the Centers for Disease Control; and

WHEREAS, the City of Jackson is located in Hinds County, Mississippi where two (2) presumptive cases have been reported and is also the capital city of the State; and

WHEREAS, the world outbreak of COVID-19 and the effects of its extreme risk of person-to-person transmission throughout the United States, the State of Mississippi, and the City of Jackson significantly impacts the life and health of the people of the City of Jackson; and

WHEREAS, “any natural disaster or man-made calamity” is a condition which meets the definition of a civil emergency pursuant to Section 45-17-1(a)(2) of the Mississippi Code of 1972, as amended; and

WHEREAS, in consideration of the health, safety, and welfare of the City’s residents, and in the public interest, all efforts should be taken to protect people by taking measures necessary to prevent the spread and assist in the treatment of COVID-19 in the City of Jackson.

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-1, *et seq.*, of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby declare a **civil emergency** for the City of Jackson.

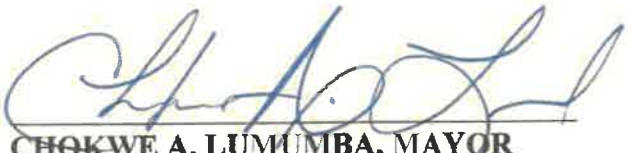
IT IS ORDERED that the Emergency Operations Center of the City of Jackson, Mississippi, place into effect the City of Jackson’s Emergency Management Operations Plan.

IT IS FURTHER ORDERED that all agencies and departments of the City of Jackson, Mississippi, shall render all possible assistance and discharge their emergency responsibilities and provide full cooperation with this Proclamation of Civil Emergency. Such assistance and cooperation shall be carried out only to the extent possible, and consistent with any additional orders related to the Coronavirus outbreak issued subsequent to this Proclamation.


IT IS FURTHER ORDERED that this Proclamation shall be (1) promptly filed with the City Clerk; (2) distributed to the news media and other organizations calculated to bring its contents to the attention of the general public; and (3) distributed to others as necessary to ensure proper implementation of this Proclamation of Civil Emergency.

IT IS FINALLY ORDERED that this Proclamation of Civil Emergency is effective immediately and shall remain in effect through March 31, 2020, or until rescinded or superseded by another applicable Proclamation.

WITNESS MY HAND, on this 16 day of March, 2020 at 12 am/pm.


CHOKWE A. LUMUMBA, MAYOR
CITY OF JACKSON, MISSISSIPPI

ATTEST:


CITY CLERK *Att.*



**MAYORAL PROCLAMATION OF EXECUTIVE ORDER
(1) REQUIRING INDIVIDUALS TO STAY AT HOME AND PRACTICE
SOCIAL DISTANCING REQUIREMENTS, (2) BARRING
NON-ESSENTIAL BUSINESS AND (3) LIMITING CERTAIN
OTHER ACTIVITIES IN THE CITY OF JACKSON**

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-3 of the Mississippi Code of 1972, as amended, declared and issued a Proclamation continuing the civil emergency initially issued on March 16, 2020 in the wake of the Coronavirus pandemic (COVID-19 spread); and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, have the authority to issue such other orders as are necessary for the protection of life and property and in the interest of public safety and welfare, after proclamation of a civil emergency; and

WHEREAS, COVID-19, a respiratory disease that can result in severe illness or death, is caused by the SARS-CoV-2, which is a new strain of Coronavirus that had not been previously identified in humans and can easily spread from person to person; and

WHEREAS, to prevent the spread of the Coronavirus and flatten the growth curve of cases, authorities, all over the globe, are taking extraordinary measures to prohibit and limit nonessential close personal contact; and

WHEREAS, on March 30, 2020 at 2:48 p.m., U.S. Central Standard Time, the World Health Organization reported that there were more than 770,000 global cases of Coronavirus and more than 155,000 cases of Coronavirus and at least 2810 Coronavirus-related deaths in the United States; and

WHEREAS, on March 30, 2020, the Mississippi State Department of Health reported that there were 847 positive cases of COVID-19 in the State of Mississippi, including seventy-four (74) in Hinds County; and

WHEREAS, the City of Jackson is located in Hinds County, Mississippi where seventy-four (74) presumptive cases have been reported and is also the capital city of the State; and

WHEREAS, the Mississippi State Department of Health has advised the citizens of the State of Mississippi to practice social distancing measures and avoid large gatherings; and

WHEREAS, the City of Jackson does not have the luxury of a wait-and-see approach to the Coronavirus pandemic; and

WHEREAS, in the City of Jackson we have taken aggressive measures to mitigate the spread of COVID-19 and flatten the curve; however, this is not enough as the number of cases is increasing exponentially; and

WHEREAS, additional extraordinary measures related to the prevention of the spread of the Coronavirus are necessary and expedient for the health, safety, welfare and good order to protect the public peace and preserve lives.

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby issue this Proclamation of Executive Order (1) Requiring Individuals to Stay at Home or Their Place of Residence and to Practice Social Distancing Requirements, (2) Barring Non-Essential Business, and (3) Limiting Certain Other Activities, as follows:

- 1. Stay at home or place of residence.** With exceptions as outlined below, all individuals currently living within the City of Jackson are ordered to stay at home or at their place of residence except as allowed in this Order. To the extent individuals are using shared outdoor spaces when outside their residence, they must at all times and as much as reasonably possible, maintain social distancing of at least six feet from any other person, with the exception of family or household members, consistent with the Social Distancing Requirements set forth in this Order. All persons may leave their homes or place of residence only for Essential Activities, Essential Governmental Functions, or to participate in Essential Businesses and Operations, all as defined below.

Individuals experiencing homelessness are exempt from this Order, but are strongly urged to obtain shelter. This Order does not apply to incarcerated individuals. They are to follow the guidance of the facility in which they are confined. Individuals whose residences are unsafe or become unsafe, such as victims of domestic violence, are permitted and urged to leave their home and stay at a safe alternative location. For purposes of this Order, homes or residences include hotels, motels, shared rental units, shelters, and similar facilities.

- 2. Non-essential business and operations must cease.** All businesses and operations in the City, except Essential Businesses and Operations as defined below, are required to cease all activities within the City except Minimum Basic Operations, as defined below. For clarity, businesses, including home-based businesses, may also continue operations consisting exclusively of employees or contractors performing activities at their own residences (i.e., working from home).

All Essential Businesses and Operations may remain open. Essential Businesses and Operations shall comply with Social Distancing Requirements as defined in this Order, including by maintaining six-foot social distancing for both employees and members of

the public at all times, including, but not limited to, when any customers are standing in line.

- 3. Prohibited Activities.** All places of public amusement, whether indoors or outdoors, including, but not limited to, locations with amusement rides, water parks, pool halls, theatres, adult entertainment venues, aquariums, zoos, museums, arcades, fairs, children's play centers, playgrounds, funplexes, bowling alleys, concert and music halls, and country clubs or social clubs shall be closed.

All bars, nightclubs, lounges, taverns, and private clubs located in the City of Jackson shall be closed, except to the extent that such establishments may only provide take-out, pick-up delivery, or drive-through services for food as allowed by law.

All retail stores, except for those provided in Section 12(b) of this Order, shall be closed.

All malls, except for stores in a mall that have a direct outdoor entrance and exit that provide essential services and products as provided by the Cybersecurity & Infrastructure Security Agency (CISA) guidelines, shall be closed.

All personal care and grooming businesses, including but not limited to, barber shops, beauty salons, nail salons, spas, massage parlors, tattoo parlors, and other similar businesses shall be closed.

- 4. Prohibited and permitted travel.** Only Essential Travel and Essential Activities as defined herein, are permitted. People riding on public transit must comply with Social Distancing Requirements to the greatest extent feasible. This Order allows travel into or out of the City to maintain Essential Businesses and Operations and Minimum Basic Operations.

- 5. Leaving the home for Essential Activities is permitted.** For purposes of this Order, individuals may leave their residence only to perform any of the following Essential Activities:

- a. For health and safety.** To engage in activities or perform tasks essential to their health and safety, or to the health and safety of their family or household members or persons who are unable or should not leave their home (including, but not limited to, pets), such as, by way of example only and without limitations, seeking emergency services, obtaining medical supplies or medication, or visiting a health care professional.
- b. For necessary supplies and services.** To obtain necessary services or supplies for themselves and their family or household members or persons who are unable or should not leave their home, or to deliver those services or supplies to others, such as, by way of example only and without limitation, groceries and food, household consumer products, supplies they need to work from home, automobile supplies (including dealers, parts, supplies, repair and maintenance), and products necessary to maintain the safety, sanitation, and essential operation of residences.

- c. **For outdoor activity.** To engage in outdoor activity, provided the individuals comply with Social Distancing Requirements, as defined below, such as, by way of example and without limitation, walking, hiking, running, or biking.
 - d. **For certain types of work.** To perform work providing essential products and services as Essential Businesses or Operations (which, as defined below, includes Healthcare and Public Health Operations, Human Services Operations, Essential Government Functions, and Essential Infrastructure) or to otherwise carry out activities specifically permitted in this Order, including Minimum Basic Operations.
 - e. **To take care of others.** To care for a family member, friend, or pet in another household, and to transport family members, friends, or pets as allowed by this Order.
6. **Elderly people and those who are vulnerable as a result of illness should take additional precautions.** People at high risk of severe illness from COVID-19, including elderly people and those who are sick, are urged to stay in their residence to the extent possible except as necessary to seek medical care.
7. **Healthcare and Public Health Operations.** For purposes of this Order, individuals may leave their residence to work for or obtain services through Healthcare and Public Health Operations.

Healthcare and Public Health Operations includes, but is not limited to: hospitals; clinics; pharmacies; public health entities; including those that compile, ~~model~~, analyze and communicate public health information; pharmaceutical, pharmacy, medical device and equipment, and biotechnology companies; organizations collecting blood, platelets, plasma, and other necessary materials; obstetricians and gynecologists; eye care centers, including those that sell glasses and contact lenses; home healthcare service providers; mental health and substance use providers; other healthcare facilities and suppliers and providers of any related and/or ancillary healthcare services; and entities that transport and dispose of medical materials and remains.

Specifically included in Healthcare and Public Health Operations are manufacturers, technicians, logistics, and warehouse operators and distributors of medical equipment, personal protective equipment, medical glasses, pharmaceuticals, blood and blood products, vaccines, testing materials, laboratory supplies, cleaning, sanitizing, disinfecting or sterilization supplies, and tissue and paper towel products.

Healthcare and Public Health Operations also includes veterinary care and all healthcare services provided to animals.

Healthcare and Public Health Operations shall be construed broadly to avoid any impacts to the delivery of healthcare, broadly defined. Healthcare and Public Health Operations does not include fitness and exercise gyms, spas, salons, barber shops, tattoo parlors, and similar facilities.

- 8. Human Services Operations.** For purposes of this Order, individuals may leave their residence to work for or obtain services at any Human Services Operations.

Human Services Operations includes, but is not limited to: long-term care facilities; day care centers, day care homes, group day care homes; residential settings and shelters for adults, seniors, children, and/or people with developmental disabilities, intellectual disabilities, substance use disorders, and/or mental illness; transitional facilities; home-based settings to provide services to individuals with physical, intellectual, and/or developmental disabilities, seniors, adults, and children; field offices that provide and help to determine eligibility for basic needs including food, cash, assistance, medical coverage, child care, vocational services, rehabilitation services; developmental centers; adoption agencies; businesses that provide food, shelter, and social services, and other necessities of life for economically disadvantaged individuals, individuals with physical, intellectual, and/or developmental disabilities, or otherwise needy individuals.

Human Services Operations shall be construed broadly to avoid any impacts to the delivery of human services, broadly defined.

- 9. Essential Infrastructure.** For purposes of this Order, individuals may leave their residence to provide any services or perform any work necessary to operate, maintain and repair Essential Infrastructure.

Essential Infrastructure includes, but is not limited to: food production, distribution, fulfillment centers, storage facilities, and sale; construction (including, but not limited to, construction required in response to the COVID-19 public health emergency, hospital construction, construction of long-term care facilities, public works construction, school construction, essential business construction, and housing construction); building management and maintenance; airport operations; operation and maintenance of utilities, including water, sewer, and gas; electrical (including power generation, distribution, and production of raw materials); distribution centers; oil and biofuel refining; roads, highways, railroads, and public transportation; cybersecurity operations; flood control; solid waste and recycling collection and removal; and internet, video, and telecommunications systems (including the provision of essential global, national, and local infrastructure for computing services, business infrastructure, communications, and web-based services).

Essential Infrastructure shall be construed broadly to avoid any impacts to essential infrastructure, broadly defined.

- 10. Essential Governmental Functions.** For purposes of this Order, all first responders, emergency management personnel, emergency dispatchers, City Council members, judges, court personnel, law enforcement and corrections personnel, hazardous materials responders, child protection and child welfare personnel, housing and shelter personnel,

military, and other governmental employees working for or to support Essential Businesses and Operations are categorically exempt from this Order.

Essential Government Functions means all services provided by the City and needed to ensure the continuing operation of the government or to provide for or support the health, safety and welfare of the public, and including contractors performing Essential Governmental Functions. Each City department shall determine its Essential Governmental Functions and identify employees and/or contractors necessary to the performance of those functions.

This Order does not apply to the Federal, State, and County governments or the City of Jackson's Municipal Court.

- 11. Businesses covered by this Order.** For the purposes of this Order, covered businesses include any for-profit, or educational entities, regardless of the nature of the service, the function it performs, or its corporate or entity structure.
- 12. Essential Businesses and Operations.** For the purposes of this Order, Essential Businesses and Operations means Healthcare and Public Health Operations, Human Services Operations, Essential Governmental Functions, and Essential Infrastructure, and the following:
 - a. CISA List.** On March 19, 2020, the U.S. Department of Homeland Security, Cybersecurity & Infrastructure Security Agency (CISA), issued a *Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response*. The definition of Essential Businesses and Operations in this Order includes all the workers identified in that Memorandum;
 - b. Stores that sell groceries and medicine.** Grocery stores, pharmacies, certified farmers' markets, farm and produce stands, supermarkets, convenience stores, and other establishments engaged in the retail sale of groceries, canned food, dry goods, frozen foods, fresh fruits and vegetables, pet supplies, fresh meats, fish, and poultry, prepared food, package alcoholic and non-alcoholic beverages, any other household consumer products (such as cleaning and personal care products), and specifically includes their supply chain and administrative support operations. This includes stores that sell groceries, medicine, including medication not requiring a medical prescription, and products necessary to maintaining the safety, sanitation, and essential operation of residences and Essential Businesses and Operations;
 - c. Food, beverage, and agriculture.** Food and beverage manufacturing, production, processing, and cultivation, including farming, livestock, fishing, baking, and other production agriculture, including cultivation, marketing, production, and distribution of animals and goods for consumption; and businesses that provide food, shelter, and other necessities of life for animals, including animal shelters, rescues, shelters, kennels, and adoption facilities;

- d. Organizations that provide charitable and social services.** Businesses and religious and secular nonprofit organizations, including food banks, when providing food, shelter, and social services, and other necessities of life for economically disadvantaged or otherwise needy individuals who need assistance as a result of this emergency, and people with disabilities;
- e. Media.** Newspapers, television, radio, and other media services;
- f. Gas stations and businesses needed for transportation.** Gas stations and auto supply, auto repair, farm equipment, construction equipment, boat repair, and related facilities and bicycle shops and related facilities;
- g. Financial and insurance institutions.** Bank, currency exchanges, consumer lenders, including but not limited, to pawnbrokers, consumer installment lenders and sales finance lenders, credit unions, appraisers, title companies, financial markets, trading and futures, exchanges, payday lenders, affiliates of financial institutions, entities that issue bonds, related financial institutions, and institutions selling financial products. Also insurance companies, underwriters, agents, brokers, and related insurance claims and agency services;
- h. Hardware and supply stores.** Hardware stores and businesses that sell electrical, plumbing, and heating material;
- i. Critical trades.** Building and Construction Tradesmen and Tradeswomen, and other trades including but not limited to plumbers, electricians, exterminators, cleaning and janitorial staff for commercial and governmental properties, security staff, operating engineers, HVAC, painting, moving and relocation services, and other service providers who provide services that are necessary to maintaining the safety, sanitation, and essential operation of residences, Essential Activities, and Essential Businesses and Operations;
- j. Mail, post, shipping, logistics, delivery, and pick-up services.** Post Offices and other businesses that provide shipping and delivery services, and businesses that ship or deliver groceries, food, alcoholic and non-alcoholic beverages, goods, vehicles or services to end users or through commercial channels;
- k. Educational institutions.** Educational institutions – including public and private pre-K-12 schools, colleges, and universities – for purposes of facilitating distance learning, performing critical research, or performing essential functions, provided that social distancing of six-feet per person is maintained to be the greatest extent possible.
- l. Laundry services.** Laundromats, dry cleaners, industrial laundry services, and laundry service providers;
- m. Restaurants for consumption off-premises.** Restaurants and other facilities that prepare and serve food, but only for consumption off-premises, through such means as in-house delivery, third-party delivery, drive-through, pick-up, and carry-out. There shall be no in-house dining or available sitting areas for the public. Schools and other entities that typically provide food services to students or members of the public may continue to do so under this Order on the condition that the food is provided to students or members of the public on a pick-up and takeaway basis only. Schools and

other entities that provide food services under this exemption shall not permit the food to be eaten at the site where it is provided, or at any other gathering site due to the virus's propensity to physically impact surfaces and personal property. This Order is consistent with and does not supersede the prior Order regarding the closure of bars and limiting of restaurants.

- n. **Supplies to work from home.** Businesses that sell, manufacture, or supply products needed for people to work from home;
- o. **Supplies for Essential Businesses and Operations.** Businesses that sell, manufacture, or supply other Essential Businesses and Operations with the support or materials necessary to operate, including computers, audio and video electronics, household appliances; IT and telecommunication equipment; hardware, paint, flat glass; electrical, plumbing and heating material; sanitary equipment; personal hygiene products; food, food additives, ingredients and components; medical and orthopedic equipment; optics and photography equipment; diagnostics, food and beverages, chemicals, soaps and detergent; and firearm and ammunition suppliers and retailers for purposes of safety and security;
- p. **Transportation.** Airlines, taxis, transportation network providers (such as Uber and Lyft), vehicle rental services, paratransit, and other private, public, and commercial transportation and logistics providers necessary for Essential Activities and other purposes expressly authorized in this Order;
- q. **Home-based care and services.** Home-based care for adults, seniors, children, and/or people with developmental disabilities, intellectual disabilities, substance use disorders, and/or mental illness, including caregivers such as nannies who may travel to the child's home to provide care, and other in-home services including meal delivery;
- r. **Residential facilities and shelters.** Residential facilities and shelters for adults, seniors, children, pets, and/or people with developmental disabilities, intellectual disabilities, substance use disorders, and/or mental illness;
- s. **Professional services.** Professional services, such as legal services, accounting services, insurance services, real estate services (including appraisal and title services);
- t. **Manufacture, distribution, and supply chain for critical products and industries.** Manufacturing companies, distributors, and supply chain companies producing and supplying essential products and services in and for industries such as pharmaceutical, technology, biotechnology, healthcare, chemicals and sanitization, waste pickup and disposal, agriculture, food and beverage, transportation, energy, steel and steel products, petroleum and fuel, mining, construction, national defense, communications, as well as products used by other Essential Businesses and Operations.
- u. **Hotels and motels.** Hotels and motels, to the extent used for lodging and delivery or carry-out food services.
- v. **Funeral services.** Funeral, mortuary, cremation, burial, cemetery, and related funeral services.

- w. **Religious entities.** Religious, spiritual and faith-based entities, groups, and gatherings provided that they comply with Social Distancing Requirements as defined in this Order.
- x. **Essential Businesses and Operations.** Any Essential Businesses and Operations listed in Executive Order No. 1463 issued by the Governor of the State of Mississippi.

13. Minimum Basic Operations. For purposes of this Order, Minimum Basic Operations include the following, provided that employees comply with Social Distancing Requirements, to the extent possible, while carrying out such operations:

- a. The minimum necessary activities to maintain the value of the business's inventory, preserve the condition of the business's physical plant and equipment, ensure security, process payroll and employee benefits, or for related functions.
- b. The minimum necessary activities to facilitate employees of the business being able to continue to work remotely from their residences.

14. Essential Travel. For the purposes of this Order, Essential Travel includes travel for any of the following purposes. Individuals engaged in any Essential Travel must comply with all Social Distancing Requirements as defined in this Section.

- a. Any travel related to the provision of or access to Essential Activities, Essential Governmental Functions, Essential Businesses and Operations, or Minimum Basic Operations.
- b. Travel to care for elderly, minors, dependents, persons with disabilities, or other vulnerable persons.
- c. Travel to or from educational institutions for purposes of receiving materials for distance learning, for receiving meals, and any other related services.
- d. Travel to return to a place of residence from outside the City.
- e. Travel required by law enforcement or court order, including to transport children pursuant to a custody agreement.
- f. Travel required for non-residents to return to their place of residence outside the State.

15. Social Distancing Requirements. For purposes of this Order, Social Distancing Requirements include maintaining at least six-foot social distancing from other individuals, washing hands with soap and water for at least twenty seconds as frequently as possible or using hand sanitizer, covering coughs or sneezes (into sleeve or elbow, not hands), regularly cleaning high-touch surfaces, and not shaking hands.

- a. **Required measurers.** Essential Businesses and Operations and businesses engaged in Minimum Basic Operations must take proactive measures to ensure compliance with Social Distancing Requirements, including where possible:

- i. **Designate six-foot distances.** Designating with signage, tape, or by other means six-foot spacing for employees and customers in line to maintain appropriate distance;
- ii. **Hand sanitizer and sanitizing products.** Having hand sanitizer and sanitizing products readily available for employees and customers;
- iii. **Separate operating hours for vulnerable populations.** Implementing separate operating hours for elderly and vulnerable customers; and
- iv. **Online and remote access.** Posting online whether a facility is open and how best to reach the facility and continue services by phone or remotely.

16. Intent of this Order. The intent of this Order is to ensure that the maximum number of people self-isolate in their places or residence to the maximum extent feasible, while enabling essential services to continue, to slow the spread of COVID-19 to the greatest extent possible. When people need to leave their places of residence, whether to perform Essential Activities, or to otherwise facilitate authorized activities necessary for continuity of social and commercial life, they should at all times and as much as reasonably possible comply with Social Distancing Requirements. This Order is also intended to protect against further loss or damage to public or private places through contamination or other exposure to COVID-19. All provisions of this Order should be interpreted to effectuate the intent of the Order.

17. Previous Orders superseded. This Order, upon the date of effectiveness, supersedes, only to the extent that it conflicts, and amends any previous Order which conflicts with the provisions of this Order.

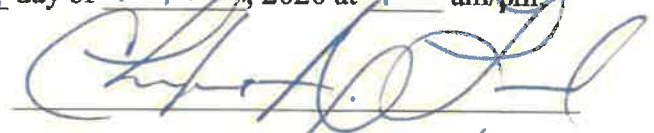
18. Duration. This Order shall be effective 12:00 a.m. on Friday, April 3, 2020 and remain in full force and effect until 11:59 p.m. on April 17, 2020, unless rescinded or superseded by another applicable Order. This Executive Order will be periodically reviewed and continued, if necessary. A Proclamation of Executive Order rescinding the corresponding Proclamation of Civil Emergency will automatically rescind this Proclamation of Executive Order.

19. Savings Clause. If any provision of this Order or its application to any person or circumstances is held invalid by any court of competent jurisdiction, this invalidity does not affect any other provision or application of this Order, which can be given effect without the invalid provision or application. To achieve this purpose, the provisions of this Order are declared to be severable.

20. Enforceability and Prosecution. Violations of this Proclamation of Executive Order may be subject to misdemeanor prosecution pursuant to Section 45-17-9 of the Mississippi Code of 1972, as amended and Section 86-1 of the Jackson Code of Ordinances.

21. Publication. This Proclamation of Executive Order shall be: (1) promptly filed with the City Clerk; (2) distributed to the news media and other organizations calculated to bring its contents to the attention of the general public; and (3) distributed to others as necessary to ensure proper implementation of this Proclamation of Executive Order.

WITNESS MY HAND, this the 31st day of March, 2020 at 4:20 am/pm.

A handwritten signature in blue ink, appearing to read "Chokwe A. Lumumba", written over a horizontal line.

**CHOKWE A. LUMUMBA, MAYOR
CITY OF JACKSON, MISSISSIPPI**

A handwritten signature in blue ink, appearing to read "Angela Harner", written over a horizontal line.
CITY CLERK A.H.

EXECUTIVE ORDER CONTINUING PRIOR ORDERS

WHEREAS, Coronavirus 2019 (COVID-19) is a novel severe acute respiratory illness that can spread among people through respiratory transmissions; and

WHEREAS, on March 11, 2020, the World Health Organization characterized the COVID-19 outbreak as a pandemic; and

WHEREAS, despite efforts to contain COVID-19, the World Health Organization (WHO) and the federal Centers for Disease Control and Prevention (CDC) have declared that it is expected to spread; and

WHEREAS, certain populations are at higher risk of experiencing more severe illness as a result of COVID-19, including older adults and people who have serious chronic medical conditions such as heart disease, diabetes, or lung disease; and

WHEREAS, in a short period of time, COVID-19 has rapidly spread throughout Hinds County, where the City of Jackson is situated, to include 301 positive cases and 4 Coronavirus-related deaths in the County; and

WHEREAS, social distancing, which requires maintaining at least a six-foot distance between people, is a paramount strategy for minimizing the spread of COVID-19 in our communities; and

WHEREAS, it is expected that increased testing capacity would demonstrate that COVID-19 is actively circulating in communities across the City of Jackson; and

WHEREAS, the number of suspected COVID-19 cases in Hinds County where the City of Jackson is situated is increasing exponentially, indicating that continued social distancing measures are needed to reduce the number of people who become sick at any given time; and

WHEREAS, I, Chokwe Antar Lumumba, on March 31, 2020, issued (1) a Mayoral Proclamation Continuing the Civil Emergency; (2) a Mayoral Proclamation of Executive Order Continuing and Modifying the Executive Order Closing City Hall and Non-Essential City Offices and City-Owned or Leases Non-Essential Facilities, and Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel; and (3) a Mayoral Proclamation of Executive Order Requiring Individuals to Stay at Home and Practice Social Distancing Requirements, Barring Non-Essential Business, and Limiting Certain Other Activities in the City of Jackson in response to the outbreak of COVID-19; and

WHEREAS, for the preservation of public health and safety throughout the City of Jackson, I find it necessary to continue measures consistent with state and federal public health guidance to slow and stop the spread of COVID-19; and

WHEREAS, I further find it necessary to continue the Executive Orders identified above, and hereby incorporate the WHEREAS clauses of those Executive Orders.

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-1, *et seq.*, and Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby order the following:

IT IS ORDERED that the Executive Orders executed and issued on March 31, 2020, namely: (1) a Mayoral Proclamation Continuing the Civil Emergency; (2) a Mayoral Proclamation of Executive Order Continuing and Modifying the Executive Order Closing City Hall and Non-Essential City Offices and City-Owned or Leases Non-Essential Facilities, and Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel; and (3) a Mayoral Proclamation of Executive Order Requiring Individuals to Stay at Home and Practice Social Distancing Requirements, Barring Non-Essential Business, and Limiting Certain Other Activities in the City of Jackson in response to the outbreak of COVID-19 are continued in their entirety through April 30, 2020.

WITNESS MY HAND, on this the 16th day of April, 2020 at 5:11 a.m/p.m.



CHOKWE A. LUMUMBA
CITY OF JACKSON, MISSISSIPPI

ATTEST:



CITY CLERK *set.*



**MAYORAL EXECUTIVE ORDER CONTINUING PRIOR ORDERS
APRIL 30, 2020**

WHEREAS, Coronavirus 2019 (COVID-19) is a novel severe acute respiratory illness that can spread among people through respiratory transmissions; and

WHEREAS, on March 11, 2020, the World Health Organization characterized the COVID-19 outbreak as a pandemic; and

WHEREAS, despite efforts to contain COVID-19, the World Health Organization (WHO) and the federal Centers for Disease Control and Prevention (CDC) have declared that it is expected to spread; and

WHEREAS, certain populations are at higher risk of experiencing more severe illness as a result of COVID-19, including older adults and people who have serious chronic medical conditions such as heart disease, diabetes, or lung disease; and

WHEREAS, in a short period of time, COVID-19 has rapidly spread throughout Hinds County, where the City of Jackson is situated, to include 421 positive cases and 7 Coronavirus-related deaths in the County; and

WHEREAS, social distancing, which requires maintaining at least a six-foot distance between people, is a paramount strategy for minimizing the spread of COVID-19 in our communities; and

WHEREAS, it is expected that increased testing capacity would demonstrate that COVID-19 is actively circulating in communities across the City of Jackson; and

WHEREAS, the number of suspected COVID-19 cases in Hinds County where the City of Jackson is situated is increasing exponentially, indicating that continued social distancing measures are needed to reduce the number of people who become sick at any given time; and

WHEREAS, I, Chokwe Antar Lumumba, on April 16, 2020, issued an Executive Order Continuing Prior Orders, namely: (1) a Mayoral Proclamation Continuing the Civil Emergency; and (2) a Mayoral Proclamation of Executive Order Continuing and Modifying the Executive Order Closing City Hall and Non-Essential City Offices and City-Owned or Leases Non-Essential Facilities, and Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel; and

WHEREAS, for the preservation of public health and safety throughout the City of Jackson, I find it necessary to continue measures consistent with state and federal public health guidance to slow and stop the spread of COVID-19; and

WHEREAS, I further find it necessary to continue the Executive Orders identified above, and hereby incorporate the WHEREAS clauses of those Executive Orders.

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-1, *et seq.*, and Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby order the following:

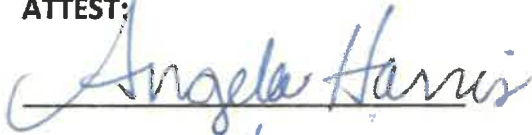
IT IS ORDERED that the afore-mentioned Executive Orders that were continued on April 16, 2020 are, again, hereby continued in their entirety through Friday, May 15, 2020.

WITNESS MY HAND, on this the 30th day of April, 2020 at 1:59 a.m/p.m.



CHOKWE A. LUMUMBA
CITY OF JACKSON, MISSISSIPPI

ATTEST:



CITY CLERK *A.H.*

Office of the Mayor
Chokwe A. Lumumba, Mayor



219 South President Street
Post Office Box 17
Jackson, Mississippi 39205-0017
Telephone: 601-960-1084
Facsimile: 601-960-2193

STAY SAFE JACKSON EXECUTIVE ORDER
CITY OF JACKSON, MISSISSIPPI
EFFECTIVE MAY 16, 2020

WHEREAS, the 2019 Novel Coronavirus (COVID-19) pandemic is an unprecedented event that has impacted every part of the globe – the City of Jackson no exception; and

WHEREAS, my Administration and I have taken equally unprecedented measures to save lives and reduce morbidity of the COVID-19 virus; and

WHEREAS, my Administration and I have responded aggressively to advance the health, safety, and welfare of the City's residents in the wake of the pandemic, to include: securing thousands of Coronavirus test kits; arranging for the City's residents and first responders to be tested; securing temporary housing for individuals affected by COVID-19; entering into data sharing and symptom collector agreements to track reports of COVID-19 symptoms; requiring individuals to stay at home and practice social distancing requirements; securing additional compensation to sworn first responders carrying out new and unanticipated duties; proposing legislation to aid the business community; and providing the public with significantly increased information regarding certain opportunities, measures, directives, testing information, mitigation techniques, and preventative health tips – all related to preventing the spread of Coronavirus and mitigating the effects of COVID-19; and

WHEREAS, these decisions to respond aggressively have led to the City of Jackson having a lower rate of infection when compared to cities of similar size; and

WHEREAS, the Governor of the State of Mississippi has proceeded hurriedly and prematurely in expansively reopening the State; and

WHEREAS, the reopening precedes widespread testing for COVID-19 and contact tracing – all underscored by a sorely insufficient federal response to the pandemic; and

WHEREAS, my Administration and I intended to reopen the City in measured phases, informed by data, science, and risk analysis to gauge how much movement the City could tolerate without causing a spike in Coronavirus cases; and

WHEREAS, my Administration and I intended to allow the City to return to work and social activities in the most effective, efficient, and risk adverse method possible to balance our return to economic stability and social interaction, while at the same time continuing to keep the City safe by controlling the spread of the Coronavirus; and

WHEREAS, my Administration and I intended our method of reopening to be data driven and reliant upon quantifiable criteria to drive a targeted, evidence-based approach to reopening the City; and

WHEREAS, my Administration and I had been planning for weeks not only when and how Jacksonians would return to work and normal social activities, but also envisioning how we could return as a stronger and more resilient City; and

WHEREAS, the precipitous and sweeping reopening allowed and championed by the Governor of the State of Mississippi is contradicted by science and the reality of the continuous and exponential growth of Coronavirus cases in Hinds County and Jackson, the capital City of the State; and

WHEREAS, due to the Governor's broad and untimely reopening of the State and the futility of my resisting his plan – which would result in an even more pronounced unevenness in safety measures and economic inequity between the City of Jackson and surrounding communities – I am now left with little to no choice but to proceed with reopening the City; and

WHEREAS, given the hand I am dealt, I proceed with serious reservations about reopening the City, a measure which will likely accelerate the spread of the virus and thereby increase the loss of life – especially for vulnerable and Black populations of the City; and

WHEREAS, due to the Governor's actions it is now incumbent upon me, yet again, to prescribe strict social distancing guidelines as we begin the precarious process of reopening the City; and

WHEREAS, this is a critical and perilous time through which I will continually review the data, remain flexible and reimpose restrictions as necessary to protect Jacksonians; and

WHEREAS, on April 30, 2020, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, executed and issued an "Amended Proclamation of Executive Order (1) Requiring Individuals to Stay At Home And Practice Social Distancing Requirements; (2) Barring Non-Essential Business; and (3) Limiting Certain Other Activities in the City of Jackson," in response to the outbreak of COVID-19, said original version issued on March 31, 2020; and

WHEREAS, said Executive Order issued on April 30, 2020 is in effect only through May 15, 2020; and

WHEREAS, on May 15, 2020, I, Chokwe Antar Lumumba, Mayor the City of Jackson, Mississippi, pursuant to Section 45-17-3 of the Mississippi Code of 1972, as amended, have declared and issued another Executive Order Continuing the Civil Emergency that was initially issued on March 16, 2020 in the wake of the Coronavirus pandemic, and continued on March 31st, April 16th, and April 30th, 2020; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, have the authority to issue such other orders as are necessary for the protection of life and property and in the interest of public safety and welfare, after proclamation of a civil emergency; and

WHEREAS, because of the factors and circumstances delineated above I find it necessary to take action, as expressed below.

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-7 of the Mississippi Code of 1972, as amended, and in the public interest and in the general welfare of the City of Jackson, do hereby issue this Stay Safe Jackson Executive Order.

- 1. Safer at Home.** All individuals living in the City of Jackson are encouraged to stay at home, or in their place of residence, when not engaged in permitted activities as delineated herein. See also Mayoral Order of Curfew.

While engaged in permitted activities outside the home, individuals shall maintain social distancing of a minimum of six feet distance between each individual.

Jackson residents shall avoid social and other non-essential gatherings in groups of more than ten (10) people where the gatherings are in a single space at the same time and individuals are in close proximity to each other, unless specifically provided for otherwise herein. This limitation does not apply to normal operations of locations like airports, medical facilities, grocery stores, offices, factories, and other manufacturing facilities or any Essential Business or Operation as defined in the Amended Stay-at-Home Order, executed on April 30, 2020.

Jackson residents should minimize non-essential travel and follow CDC guidelines regarding isolation following travel.

- 2. Wearing a face covering in public places and when working.** Any individual who is over age two and able to medically and physically tolerate a face covering (a mask or cloth face covering) shall be required to cover their nose and mouth with a face covering when in a public place or at work (essential and non-essential) and unable to maintain a six-foot social distance. Face coverings are required in public outdoor spaces and public indoor spaces such as stores. This requirement shall not apply in places or situations where industry standards prescribe against the wearing of a face covering.
- 3. Vulnerable Individuals.** All vulnerable individuals, including all elderly individuals (age 65 or older per CDC guidelines) and individuals with serious underlying health conditions, including high blood pressure, chronic lung disease, diabetes, obesity, asthma, and those whose immune system are compromised as such by

chemotherapy for cancer or any other condition requiring such therapy, are especially encouraged to continue to stay at home.

4. **Parks and Recreation.** Parks and clubs may reopen, provided that individuals who do not belong to the same household maintain social distancing of six feet between each other.

Individuals may engage in low-risk outdoor recreational activity, such as, by way of example, walking, running, and biking. While engaged in this low-risk activity, individuals are to avoid high-touch surfaces such as park equipment. To every extent possible, areas of club or park equipment are to be roped off with “do not touch” signs posted near the equipment.

Playgrounds may significantly increase the spread of COVID-19, and therefore shall remain closed.

Individuals may not participate in close-contact/high-risk sports such as basketball, football, baseball, and soccer.

Individuals may engage in contactless/low-risk recreational activity such as golf and tennis, provided that social distancing of six feet separation is maintained. For clubs and facilities that offer golf and tennis, written robust safety protocols shall be established, followed, and visibly posted for participants to observe. In addition to other staff, a minimum of one employee must be on-site during the facility’s operation dedicated to ensuring that safety protocols are followed and wiping down of surfaces occur at least once every two hours. To every extent applicable, golf and tennis facilities shall implement and follow all limitations provided herein for gyms, as found in Section 8. Additionally, such facilities shall follow all current and future MSDH and CDC guidelines regarding golf and tennis.

The CDC has recently stated that “there is no evidence that the virus that causes COVID-19 can be spread to people through the [chlorinated] water in pools...” That said, swimming pools may open provided that social distancing of six feet separation is maintained. For facilities that offer swimming, written robust safety protocols shall be established, followed, and visibly posted for participants to observe. In addition to other staff, a minimum of one employee must be on-site during the facility’s operation dedicated to ensuring that safety protocols are followed and wiping down of surfaces occur at least once every two hours. To every extent applicable, swimming facilities shall implement and follow all imitations provided herein for gyms, as found in Section 8. Additionally, such facilities shall follow all current and future MSDH and CDC guidelines regarding swimming.

Notwithstanding the above limitations and requirements, facilities that offer golf, tennis, or swimming must adhere to additional limitations, as follows:

- All furniture in the recreational area must be removed or roped off so that it is unusable, with visible signage warning against touching. In the alternative, furniture may be used if sanitized at least once every two hours.
- Drinking fountains, showers, and lockers are to remain closed.
- Pool water shall be properly chlorinated at all times.
- High-touch areas such as handrails, light switches, and door knobs shall be frequently sanitized, at least once every two hours.
- There shall be no sharing of equipment.
- One person to a golf cart.
- Carts are to be sanitized after each use.
- Pool facilities are to establish a maximum number of people allowed in the pool facility at one time.
- Facilities are to set up blocks of recreation time for people to reserve.
- Facilities are to establish limits on how long parties can stay at the facility.
- Facilities are to establish new safety guidelines for handling balls.

Pool halls and bowling alleys may open. To every extent applicable, these facilities shall follow all imitations provided herein for gyms, as found in Section 8. Additionally, such facilities shall follow all current and future MSDH and CDC guidelines regarding pool halls and bowling alleys.

To the extent that the provisions in this section may unintentionally and disproportionately impact certain populations in the City, facilities that are able to open and operate safely should volunteer their services to socioeconomically diverse residents of the City.

- 5. Prohibited Activities.** Except as otherwise provided herein, close-contact/high-touch places such as theatre houses, children's play centers, concert and music halls, museums, and arcades shall remain closed. The City of Jackson shall continually review this section and may amend it based on the advice of health officers and COVID-19 community spread data.
- 6. Travel.** Non-essential travel should be minimized, and for both essential and non-essential travel individuals should adhere to CDC guidelines regarding isolation following travel.

7. General Requirements for all Employers. All employers are required to perform the following safety measures:

- Wear and require employees to wear face coverings (with limited medical, physical and disability exceptions) when social distancing of six feet between individuals cannot be maintained. This requirement shall not apply in places or situations where industry standards prescribe against the wearing of a face covering.
- Post signs at every entrance at each store or business stating that individuals who have a fever, cough, or any sign of sickness should not enter.
- Provide access to hand sanitizer or hand washing with soap for employees and customers.
- Designate an on-duty employee to monitor all safety procedures.
- Provide training to all employees on how to limit the spread of COVID-19.

8. Business Operations. On Saturday, May 16, 2020, except as otherwise provided herein, all businesses (essential and nonessential) and non-profits operating within the City of Jackson may remain open/re-open subject to the following limitations to minimize person to person interactions and associated risk of transmission of COVID-19:

- All businesses and non-profits are encouraged to utilize, to the maximum extent possible, work from home or other telework procedures.
- All businesses and non-profits shall adhere to social distancing requirements and implement safety measures delineated in the Amended Stay at Home Order, paragraph 15, executed on April 30, 2020.
- All businesses and non-profit entities shall take all reasonable measures to ensure compliance with any of the current or future Mississippi State Department of Health's, and CDC's additional and more restrictive regulations, orders, and guidelines than those delineated herein to prevent the spread of COVID-19, including, but not limited to: social distancing; sending sick employees home and actively requiring sick employees to stay home; separating and sending home employees who appear to have respiratory illness symptoms; and adopting and enforcing regular and proper hand-washing and personal hygiene protocols and daily screening of employees and volunteers for COVID-19 related symptoms before beginning shifts.
- All businesses shall also adhere to the following requirements: employees must wear face coverings (with limited medical, physical, disability, and industry standard exceptions) when six feet distancing between individuals cannot be maintained; customers are required to wear face coverings (with limited

medical, physical, and disability exceptions) when six feet of distancing between individuals cannot be maintained; point of sales registers must be at least six feet apart; sampling of food or products is prohibited; and services requiring the removal of the client's face covering is prohibited.

- All businesses shall ensure that all common areas where employees or customers are likely to congregate and interact shall be closed or strict social distancing protocols shall be enforced (maintaining a minimum of six feet distance between individuals).
- Retail businesses shall adopt reasonable measures to prevent the spread of COVID-19, including but not limited to, limiting the number of customers in their stores to no greater than 5 customers per 1,000 square feet in order to ensure compliance with social distancing protocols, and frequent cleaning of high-contact surfaces (such as retail counters, door handles, credit card machines).
- Non-essential business travel should be minimized, and for any such travel individuals should adhere to CDC guidelines regarding isolation following travel.
- Special accommodations shall be made for employees who are members of a vulnerable population to reduce their potential exposure to COVID-19.

9. Restaurants and Bars. On Saturday, May 16, 2020, restaurants and bars may resume in-house (indoor and outdoor) dining subject to the following limitations.

- Prior to resuming in-house dining, the entire restaurant and bar, including areas not open to the public shall be deep cleaned, disinfected, and sanitized.
- Restaurants and bars shall set hours of operation to close to the public no later than 10:00 p.m.
- Restaurants and bars shall take all reasonable steps to ensure compliance with any of the current or future Mississippi State Department of Health's and CDC's additional and more restrictive regulations, orders and guidelines than those delineated herein to prevent the spread of COVID-19, including, but not limited to: social distancing; sending sick employees home; actively requiring sick employees to stay home; separating and sending home employees who appear to have respiratory illness symptoms; adopting and enforcing regular and proper hand-washing and personal hygiene protocols; and daily screening of employees for COVID-19 related symptoms before beginning their shifts.
- Restaurants and bars shall conduct a daily screening of all employees at the beginning of their shifts. Such daily screening shall include the following questions, and any employee answering any question in the affirmative shall be sent home: (1) have you been in close contact with a confirmed case of COVID-19 in the past 14 days? (2) are you experiencing a cough, shortness of breath, or sore throat? (3) have you had a fever in the last 48 hours? (4) have you had new

loss of taste or smell? and (5) have you had vomiting or diarrhea in the last 24 hours?

- Restaurants and bars shall conduct daily temperature checks of employees and prohibit employees from working if they have a fever – and send them home.
- All employees shall be required to report any symptoms of COVID-19 to their supervisor, and any employee who exhibits any of the symptoms of COVID-19 during their shift shall be sent home immediately and advised to consult with their physician.
- Appropriate PPE shall be worn by all employees based on their duties and responsibilities. Employees must wear face coverings (with limited medical, physical, and disability exceptions) when distancing of six feet between individuals cannot be maintained.
- Customers must wear face coverings (with limited medical, physical, and disability exceptions) when not seated at tables.
- All employees shall be provided training regarding minimizing the spread of hygiene, proper sanitation, cough, and sneeze etiquette, use of PPE, and safe food-handling procedures.
- Work stations shall be staggered six feet so employees can avoid standing next to each other.
- Break rooms shall be thoroughly cleaned and sanitized, and the number of employees in the break room shall be limited to allow for strict social distancing.
- The number of customers must be limited to those who can be seated at least six feet from adjacent customers with no more than six customers per table.
- The use of technology solutions to minimize person-to-person contact is encouraged, including mobile reservations systems, text upon arrival, mobile ordering, and contactless payment options.
- Signage shall be posted at each entrance stating that no customer with a fever or other symptom of COVID-19 is permitted in the restaurant or bar.
- Customers shall be screened for illness upon their entry into the restaurant or bar (this can be done by posting signage and asking if the customer would respond yes to any question).
- Customers shall not be allowed to congregate in the waiting area. The restaurant shall adopt a process to ensure that a minimum of six feet separation is maintained between customers while waiting to be seated.
- All front-of-house high contact surfaces shall be sanitized, at a minimum, every two hours.
- Menu boards or single use menus or sanitizing of menus between each use is required.
- Tables, chairs, and tabletop items shall be sanitized after each table turns.
- Self-service buffets, food stations, and drink stations are prohibited.

- Cafeteria style (worker served) buffets and food stations are permitted with appropriate barriers in place.
- Hand sanitizer shall be placed at all points of entry and exit, the host/hostess station, in or near the bathrooms, and at the cashier station.
- All food service areas shall be deep cleaned daily.
- No seating at a bar/counter section.
- Point of sales registers shall be at least six feet apart.
- Condiments shall be single-serve, provided by request only (not tabletop).
- Restaurants and bars shall use rolled or prepackaged silverware/napkins stored in sealed bins or an equivalent sanitary method.

10. Beauty Shops, Barber Shops, Nail Salons, and Other Personal Care and Grooming Facilities. On Saturday, May 16, 2020, beauty shops, barber shops, nail salons, and other personal care and grooming facilities (hereinafter collectively referred to as “salons”) may reopen subject to the following limitations:

- Prior to resuming operations, the entire salon, including areas not open to the public shall be deep cleaned, disinfected, and sanitized.
- Salons shall take all reasonable measures to ensure compliance with any of the current or future Mississippi State Department of Health’s and CDS’s additional and more restrictive regulations, orders and guidelines to prevent the spread of COVID-19, including, but not limited to: social distancing; sending sick employees home; actively requiring sick employees to stay home; separating and sending home employees who appear to have respiratory illness symptoms; adopting and enforcing regular and proper hand-washing and personal hygiene protocols; and daily screening of employees for COVID-19 related symptoms before beginning their shift.
- Salons shall conduct a daily screening of all employees at the beginning of their shift. Such daily screening shall include the following questions, and any employee answering any question in the affirmative shall be sent home: (1) Have you been in close contact with a confirmed case of COVID-19 in the past 14 days? (2) Are you experiencing a cough, shortness of breath, or sore throat? (3) Have you had a fever in the last 48 hours? (4) Have you had new loss of taste or smell? (5) Have you had vomiting or diarrhea in the last 24 hours?
- Salons shall conduct daily temperature checks of employees and prohibit employees from working if they have a fever – and shall send them home.
- All employees shall be required to report any symptoms of COVID-19 to their supervisor, and any employee that exhibits any of the symptoms of COVID-19 during their shift shall be sent home immediately and advised to consult with their physician.

- All employees shall be provided training regarding minimizing the spread of COVID-19, including reinforcement of proper sanitation, hand washing, cough and sneeze etiquette, and proper use of PPE and masks.
- Break rooms shall be thoroughly cleaned and sanitized, and the number of employees in the break room shall be limited to allow for strict social distancing.
- Every employee shall be provided a face covering, covering nose and mouth, and shall be required to wear that face covering (when tolerated medically and physically) while on duty, such face coverings shall be cleaned or replaced at least daily.
- Every employee shall wear disposable gloves when serving a customer and change gloves between customers.
- Customers shall wear a face covering, covering nose and mouth, while inside the salon at all times except when receiving a service that otherwise could not be provided while wearing a face covering.
- Each customer shall be draped with a clean cape. Capes shall be laundered after each use. The use of disposable capes is encouraged.
- A protective neck strip shall be placed around the neck of each hair-cut customer.
- The use of neck brushes is prohibited.
- All linens, including all towels, capes, and neck strips shall be stored in an airtight container.
- All linen hampers and trash containers shall be cleaned and disinfected daily, and all such containers must have a lid.
- Employees shall wash their hands with soapy, warm water for a minimum of twenty seconds between every customer.
- Services shall be provided on an appointment basis only. All customers shall wait outside and observe six feet separation requirements until they are called for screening prior to entry into the salon.
- The use of technology solutions to minimize person-to-person contact is encouraged, including mobile appointment systems, text upon arrival, and contactless payment options.
- Signage shall be posted at each entrance stating no customer with a fever or other symptom of COVID-19 is permitted in the salon.
- Customers shall be screened for illness prior to their entry into the salon. Such screening shall include the following questions, and any customer answering any question in the affirmative shall not be permitted to enter the salon: (1) Have you traveled outside of the United States in the past 14 days? (2) Have you experienced any COVID-19 symptoms (fever, cough, shortness of breath, sore throat, body aches, or loss of sense of taste or smell) in the past 14 days?

- All waiting areas shall be closed and items such as magazines, popcorn poppers, and coffee pots/machines shall be removed, and customers shall not impermissibly congregate outside of the salon prior to their appointment. Customers shall wait in their vehicle until their appointment time, if they arrive in a vehicle.
- Chairs shall be re-arranged to ensure at least six feet of separation between customers.
- The number of customers in the salon shall be limited to one customer per employee.
- Chairs (including arm rests and head rests), stations and all other surfaces that are contacted by customers during the course of providing services shall be sanitized after each use by customers. All other high-touch areas, including all door handles shall be sanitized, at a minimum, once every two hours.
- Disinfectant for immersion of tools shall be changed daily.
- Hand sanitizer shall be placed at all points of entry and exit, and customers shall be required to sanitize their hands upon entry into and exit from the salon.
- The salon shall be deep cleaned daily. All bowls, hoses, spray nozzles, foist handles, shampoo chairs and arm rests shall be disinfected daily.

11. Massage Clinics. On Saturday, May 16, 2020, massage clinics may open/re-open subject to the limitations on salons that are also applicable to massage clinics. Massage clinics shall establish robust safety protocols, follow them, and visibly post them for clients and employees to observe. The clinics shall also adhere to all current and future MSDH and CDC guidelines for such clinics.

12. Fitness and Exercise Gyms. On Saturday, May 16, 2020, fitness and exercise gyms (hereinafter collectively referred to as “gyms”) may reopen subject to the following limitations:

- Prior to resuming operations, the entire gym, including areas not open to the public shall be deep cleaned, disinfected, and sanitized.
- Gyms shall set hours of operation to close to the public no later than 10:00 p.m.
- In addition to other staff, a minimum of one employee must be on-site during the gym’s hours of operation dedicated to ensuring that safety protocols are followed and wiping down equipment is done following use by customers.
- Gyms shall take all reasonable measures to ensure compliance with any of the current or future Mississippi State Department of Health’s and CDS’s additional and more restrictive regulations, orders and guidelines to prevent the spread of COVID-19, including, but not limited to: social distancing; sending sick employees home; actively requiring sick employees to stay home; separating

and sending home employees who appear to have respiratory illness symptoms; adopting and enforcing regular and proper hand-washing and personal hygiene protocols; and daily screening of employees for COVID-19 related symptoms before beginning their shift.

- Gyms shall conduct a daily screening of all employees at the beginning of their shift. Such daily screening shall include the following questions, and any employee answering any question in the affirmative shall be sent home: (1) Have you been in close contact with a confirmed case of COVID-19 in the past 14 days? (2) Are you experiencing a cough, shortness of breath, or sore throat? (3) Have you had a fever in the last 48 hours? (4) Have you had new loss of taste or smell? (5) Have you had vomiting or diarrhea in the last 24 hours?
- Gyms shall conduct daily temperature checks of employees and prohibit employees from working if they have a fever – and send them home.
- All employees shall be required to report any symptoms of COVID-19 to their supervisor, and any employee that exhibits any of the symptoms of COVID-19 during their shift shall be sent home immediately and advised to consult with their physician.
- All employees shall be provided training regarding minimizing the spread of COVID-19, including reinforcement of proper sanitation, hand washing, cough and sneeze etiquette, and proper use of PPE and face coverings.
- Break rooms shall be thoroughly cleaned and sanitized, and the number of employees in the break room shall be limited to allow for strict social distancing.
- The number of customers in the gym shall be limited to no greater than 30% of the gym's maximum occupancy. Gyms are encouraged to limit each customer's time in the gym to maximum of one hour per day, especially if such use is during peak times.
- Signage shall be posted at each entrance stating no customer with a fever or other symptom of COVID-19 is permitted in the gym.
- Customers shall be screened for illness prior to their entry into the gym.
- Exercise machines and equipment must be rearranged and/or deactivated to ensure a minimum of six feet of separation between each individual at all times.
- Classes or group exercise activities are permitted. Participants shall maintain a minimum of six feet of separation between each individual at all times, and all exercise equipment shall be rearranged and/or deactivated to ensure minimum of six feet of separation between participants.
- All high-touch areas, including all door handles shall be sanitized, at a minimum once every two hours.
- Hand sanitizer shall be placed at all points of entry and exit, and throughout the gym floor, and customers shall be required to sanitize their hands upon entry into and exit from the gym, and when moving between exercise equipment.

- Every employee shall be provided a face covering, covering nose and mouth, and shall be required to wear that face covering while on duty, such face coverings shall be cleaned or replaced at least daily.
- Every employee on the gym floor shall wear disposable gloves when serving a customer and change gloves between customers.
- If the gym provides towels for use by customers, such towels shall be stored in an airtight container.
- All linen hampers and trash containers shall be cleaned and disinfected daily, and all such containers must have a lid.
- Gyms may offer food services, subject to the limitations on restaurants.
- All common areas, with the exception of bathrooms shall remain closed.
- The gym floor shall be deep cleaned daily.

13. Essential Businesses, Churches, and Religious Entities. Except as otherwise provided herein, Essential Business and Religious Entities are to remain open and be governed according to the Amended Stay-at-Home Order, with social distancing requirements followed as prescribed in Section 15 of that Order, executed on April 30, 2020. Face coverings are to be worn only to the extent that they are medically and physically tolerant and six feet of separation cannot be maintained between individuals.

Leaders of churches and religious entities are encouraged to recommend online and remote access options for vulnerable and elderly individuals and individuals with underlying health problems. And in order to maintain six feet of separation, churches and religious entities are encouraged to offer multiple services. Special guidelines shall be established for handling collection plates, communion apparatus, and other close-contact ritual observations and activities.

14. Previous Orders superseded. This Stay Safe Jackson Order, upon date of effectiveness, supersedes, only to the extent that it conflicts, and amends any previous Order which conflicts with the provisions of this Order.

15. Duration. This Order shall be effective Saturday, May 16, 2020 and remain in full force and effect through Wednesday, June 3, 2020, unless rescinded or superseded by another applicable Order. This Executive Order will be periodically reviewed and continued, if necessary. A Proclamation of Executive Order rescinding the corresponding Proclamation of Civil Emergency will automatically rescind this Proclamation of Executive Order.

16. Savings Clause. If any provision of this Order or its application to any person or circumstances is held invalid by any court of competent jurisdiction, this invalidity

does not affect any other provision or application of this Order, which can be given effect without the invalid provision or application. To achieve this purpose, the provisions of this Order are declared to be severable.

17. Enforceability and Prosecution. Violations of this Proclamation of Executive Order may be subject to misdemeanor prosecution pursuant to Section 45-17-9 of the Mississippi Code of 1972, as amended and Section 86-1 of the Jackson Code of Ordinances.

18. Publication. This Proclamation of Executive Order shall be: (1) promptly filed with the City Clerk; (2) distributed to the news media and other organizations calculated to bring its contents to the attention of the general public; and (3) distributed to others as necessary to ensure proper implementation of this Proclamation of Executive Order.

WITNESS MY HAND, this the 14th day of May, 2020 at 4:09 am/pm.



CHOKWE ANTAR LUMUMBA, MAYOR
CITY OF JACKSON, MISSISSIPPI



CITY CLERK *A.H.*

Office of the Mayor
Chokwe A. Lumumba, Mayor



219 South President Street
Post Office Box 17
Jackson, Mississippi 39205-0017
Telephone: 601-960-1084
Facsimile: 601-960-2193

**SECOND AMENDED STAY SAFE JACKSON EXECUTIVE ORDER
CITY OF JACKSON, MISSISSIPPI
EFFECTIVE THURSDAY, JULY 2, 2020**

WHEREAS, on June 3, 2020, I Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-3 of the Mississippi Code of 1972, as amended, declared and issued an Executive Order Continuing the Civil Emergency that was initially issued on March 16, 2020 in the wake of the Coronavirus pandemic, and continued on March 31st, April 16th, April 30th, and May 16th; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7(e) of the Mississippi Code of 1972, as amended, have the authority to issue such other orders as are necessary for the protection of life and property and in the interest of public safety and welfare, after proclamation of a civil emergency; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi recognize the emergency declarations of the President of the United States and the Governor of the State of Mississippi related to the spread of COVID-19 disease in our community; and

WHEREAS, COVID-19 is a disease caused by a novel coronavirus, previously unknown in humans, and causes upper-respiratory tract illness that can range from mild to severe, spread quickly, and may cause death, particularly in older adults and persons with certain chronic medical conditions; and

WHEREAS, the World Health Organization declared COVID-19 to be a global pandemic as of March 15, 2020; and

WHEREAS, I Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi find that an emergency of an unprecedented health threat resulting from the natural cause of community spread of a novel human coronavirus disease, COVID-19, has occurred in the City of Jackson; and

WHEREAS, as of June 28, 2020, Mississippi has identified 26,567 cases of coronavirus, including 2,048 cases in Hinds County, where the City of Jackson is situated; and

WHEREAS, as of June 28, 2020, Mississippi has 1059 recorded deaths attributed to COVID-19, with 38 of those deaths occurring in Hinds County; and

WHEREAS, the Governor's hasty reopening of the State of Mississippi effectively forced the City of Jackson to lift the Stay-at-Home Order and begin the precarious process of reopening the City; and

WHEREAS, once businesses reopened some people and businesses ignored and continue to ignore face covering rules and other requirements and limitations prescribed by the pertinent mayoral executive orders; and

WHEREAS, the latest statistics clearly demonstrate that success at controlling the spread of the virus depends upon business and resident compliance with reopening guidelines and restrictions; and

WHEREAS, continued extraordinary measures related to preventing the spread of the virus are necessary and expedient for the health, safety, welfare and good order to protect the public peace and preserve lives; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi find it necessary to further outline restrictions on individuals and businesses, and penalties for businesses, that fail to comply with COVID-19 related executive orders mandating sanitization, social distancing, face coverings, and other requirements intended to mitigate the spread of COVID-19; and

WHEREAS, it is everyone's responsibility within the City of Jackson to comply with guidelines and executive orders, including those related to face coverings and social distancing; and

WHEREAS, we cannot let our guard down if we hope to stop the spread of the virus, more deaths, and avoid the devastating economic impacts of a reopening rollback.

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-7(e) of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby issue this Second Amended Stay Safe Jackson Executive Order.

1. **Incorporation and Adoption.** This Second Amended Stay Safe Jackson Executive Order incorporates and adopts the Amended Stay Safe Jackson Executive Order, effectuated on June 4, 2020, except only to the extent that the latter is superseded by contrary provisions stated herein.
2. **Restaurants and Bars.** The number of customers in any restaurant or bar shall be no greater than 50% of seating capacity.

Prior Executive Orders are amended to remove the limitation that restaurants that serve alcohol and bars shall close to the public no later than 10:00 p.m.

Restaurants and bars shall continue to be subject to the additional limitations found in paragraph 9 of the Stay Safe Jackson Executive Order, effectuated on May 16, 2020 and paragraph 10 of the Amended Stay Safe Jackson Executive Order, effectuated on June 4, 2020.

3. **Fitness Centers and Gyms.** Prior Executive Orders are amended to allow fitness centers and gyms to increase the number of customers in the gym to no greater than 50% of the gym's maximum occupancy. Gyms shall continue to be subject to the additional limitations found in paragraph 12 of the Stay Safe Jackson Executive Order, effectuated on May 16, 2020.
4. **Reception Halls and Conference Centers.** Reception Halls and conference centers shall be permitted to remain open subject to the following limitations.

Except as otherwise provided herein, the number of guests in the reception hall or conference center shall be no greater than 25% of the maximum seating capacity, with strict social distancing.

For seated dinners only, reception halls and conference centers shall limit the number of guests to no greater than 50% of maximum seating capacity. Tables shall be arranged to ensure a minimum of six feet of separation between tables. Seating at each table shall be limited to a maximum of six guests with strict social distancing.

Food services are subject to the limitations placed on restaurants found in paragraph 9 of the Stay Safe Jackson Executive Order, effectuated on May 16, 2020 and paragraphs 10 of the Amended Stay Safe Jackson Executive Order, effectuated on June 4, 2020.

5. **Wearing a face covering in public places or when working.** Any individual who is over age two and able to medically tolerate a face covering shall be required to cover their nose and mouth with a face covering when in a public place and unable to maintain at least six feet of social distancing. Face coverings are required in public indoor spaces such as stores and public outdoor spaces.

A face covering shall be considered a device to cover the nose and mouth of a person to impede the spread of saliva or other fluids during speaking, coughing, sneezing or other intentional or involuntary action. Medical grade masks are not

required; coverings may be fashioned from scarves, bandanas, handkerchiefs, or other suitable fabrics.

Face coverings do not need to be worn in the following circumstances:

- When exercising outside or engaging in physical activity outside;
- When driving alone or with passengers who are part of the same household as the driver;
- When doing so poses a greater mental or physical health, safety, or security risk such as anyone who has trouble breathing, or is unconscious, incapacitated or otherwise unable to remove the cover without assistance. For purposes of this subsection, "safety risk" shall include external factors, such as, but not limited to: where wearing a face covering may pose a risk to persons working on ladders or at significant heights, wearing other respiratory protection, heavy physical exertion or operating heavy equipment or operating in an environment where a face covering hinders communications. However, employers are encouraged to structure work to promote social distancing and limit close contact as much as possible within workplaces where face coverings may pose such risks;
- When pumping gas;
- When in a building or activity that requires security surveillance or screening, (for example, banks);
- When working alone in separate office spaces or in non-public workplaces where six feet of social distancing may be consistently maintained; or
- When eating or drinking in public at a restaurant, bar, or other food or beverage establishment. A face covering must be worn when entering or exiting any such establishment, and when walking around such establishment and six feet of social distancing cannot be maintained.

6. **Face Coverings – Commercial Entities and Establishments.** *Notwithstanding any contrary provisions in prior executive orders and consistent with the foregoing provisions stated within this order,* all commercial entities, businesses, establishments, restaurants, bars, theatre houses, auditoriums, libraries, and museums providing goods or services directly to the public must require that all employees, patrons, customers, and visitors to the commercial entity's business premises or other facilities wear face coverings when in an area or performing an activity where social distancing of a minimum of six feet cannot be maintained.

Such commercial entities and establishments listed in this paragraph must require that all employees, patrons, customers, and visitors wear a face covering when entering or exiting any such facility, and when walking around in any such facility and six feet of social distancing cannot be maintained.

Such commercial entities, establishments, and facilities listed in this paragraph must post the face covering requirement stated in this Executive Order in a conspicuous location sufficient to provide notice to employees and visitors.

Specific provisions in prior orders regarding the wearing of a face covering when receiving services in a salon, beauty shop, barber shop, or tattoo parlor are still in effect and valid and are not superseded by any provisions stated within this order – with respect to the wearing of a face covering when receiving personal services. For example, the provision found in paragraph 10 of the Stay Safe Jackson Executive Order regarding beauty and barber shops which states that “customers shall wear a face covering, covering nose and mouth, while inside the salon at all times except when receiving a service that otherwise could not be provided while wearing a face covering” is still in effect and not superseded by any provision in this Order – with respect to the wearing of a face covering when receiving personal services.

- 7. Entities not covered by this Order.** This Order does not apply to Federal, State, and County governments (e.g., state-owned museums, county-owned libraries, federal agencies, etc.). This Order also does not apply to the City of Jackson Municipal Court, only to the extent that the Mississippi Supreme Court governs municipal courts.
- 8. Effective Date; Duration.** This Order shall be effective as of Thursday, July 2, 2020 and remain in full force and effect until modified, amended, rescinded, superseded, or terminated due to the expiration or termination of the existing civil emergency.
- 9. Enforceability and Prosecution.** Violations of this Executive Order may be subject to misdemeanor prosecution pursuant to Section 45-17-9 of the Mississippi Code of 1972, as amended, and Section 86-1 of the Jackson Code of Ordinances.
- 10. Closure for Failure to Comply with Applicable Guidelines.** In addition to being subject to the penalties set forth in Section 45-17-9 of the Mississippi Code of 1972, as amended, and Section 86-1 of the Jackson Code of Ordinances, any commercial entity, business, establishment, restaurant, bar, or facility listed in this Order that is cited by the City’s code enforcement or law enforcement authority for operating in a manner inconsistent with or otherwise in violation of any COVID-19 related Mayoral Executive Order shall close immediately.

Such establishment or facility may reopen only after (1) a minimum of a twenty-four (24) hour period during which the establishment shall conduct a thorough review of the applicable COVID-19 related Mayoral Executive Orders, including this Order, and all applicable attachments, and take all necessary measures to bring the establishment or facility into compliance with the requirements of such Orders; and

(2) submitting a fully executed attestation under penalty of perjury by the owner, general manager, or chief executive officer of the establishment or facility, in the form attached hereto, to the City by email to halima@jacksonms.gov, attesting that the review has been completed and the required measures have been taken.

The attestation form, titled "Attestation of Compliance with the City of Jackson's Reopening Guidelines" can be found on the City's website at jacksonms.gov/slowopen. Any repeat violation by the establishment or facility cited by the applicable code enforcement or law enforcement authority shall be presumed a knowing violation and treated as a separate offense, subject to additional closure up to a five-day period, fines, and even imprisonment in accordance with this Order, Section 45-17-9 of the Mississippi Code of 1972, as amended, and Section 86-1 of the Jackson Code of Ordinances.

11. Applicability; Severability. This Order supersedes and replaces any contrary provision in any prior Mayoral Executive Order. Except as superseded, amended, or rescinded, all provisions within COVID-19 Mayoral Executive Orders remain in full force and effect.

Any provisions within this Order that (i) conflict(s) with any state or federal law or constitutional provision, or (ii) conflict(s) with or are superseded by a current or subsequently-issued Executive Order of the Governor or the President of the United States solely to the extent such Executive Order (a) expressly preempts the substance of this Order or (b) imposes stricter guidelines and closures than set forth herein, shall be deemed inapplicable and deemed to be severed from this Order, with the remainder of this Order remaining intact and in full force and effect.

12. Publication. This Executive Order shall be: (1) promptly filed with the City Clerk; (2) distributed to the news media and other organizations calculated to bring its contents to the attention of the general public; and (3) distributed to others as necessary to ensure proper implementation of this Order.

WITNESS MY HAND, this the 30th day of June, 2020 at 3:47 am/pm.


CHOKWE ANTAR LUMUMBA, MAYOR
CITY OF JACKSON, MISSISSIPPI


CITY CLERK

ATTESTATION OF COMPLIANCE WITH THE CITY OF JACKSON'S REOPENING GUIDELINES

1. I am _____ [POSITION] of _____ [NAME OF ESTABLISHMENT], located at _____ [ADDRESS], and hereby affirm under penalty of perjury that I have reviewed the COVID-19 related Mayoral Executive Orders, including the Second Amended Stay Safe Jackson Executive Order, and all applicable attachments thereto, which were developed and promulgated to limit the spread of COVID-19 and to allow certain establishments to operate safely during this global pandemic.
2. I understand the establishment/facility mentioned above may only operate in compliance with the applicable Executive Orders, including the Second Amended Stay Safe Jackson Executive Order, and all applicable attachments thereto.
3. I affirm that the establishment/facility mentioned above has taken all necessary steps to comply with the COVID-19 related Mayoral Executive Orders.
4. I understand that future violations could result in additional closures for up to a five-day period, fines, and even imprisonment in accordance with the Second Amended Stay Safe Jackson Executive Order, Section 45-17-9 of the Mississippi Code of 1972, as amended, and Section 86-1 of the Jackson Code of Ordinances.

Under penalties of perjury, I declare that I have read the foregoing Attestation and that the facts stated in it are true.

Signature of owner or other authorized agent

Date

Office of the Mayor
Chokwe A. Lumumba, Mayor



219 South President Street
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Jackson, Mississippi 39205-0017
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Facsimile: 601-960-2193

**THIRD AMENDED STAY SAFE JACKSON EXECUTIVE ORDER
CITY OF JACKSON, MISSISSIPPI
EFFECTIVE TUESDAY, AUGUST 4, 2020**

WHEREAS, on June 3, 2020, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-3 of the Mississippi Code of 1972, as amended, declared and issued an Executive Order Continuing the Civil Emergency that was initially issued on March 16, 2020 in the wake of the Coronavirus pandemic, and continued on March 31st, April 16th, April 30th, and May 16th; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7(e) of the Mississippi Code of 1972, as amended, have the authority to issue such other orders as are necessary for the protection of life and property and in the interest of public safety and welfare, after proclamation of a civil emergency; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi recognize the emergency declarations of the President of the United States and the Governor of the State of Mississippi related to the spread of COVID-19 disease in our community; and

WHEREAS, COVID-19 is a disease caused by a novel coronavirus, previously unknown in humans, and causes upper-respiratory tract illness that can range from mild to severe, spread quickly, and may cause death, particularly in older adults and persons with certain chronic medical conditions; and

WHEREAS, the World Health Organization declared COVID-19 to be a global pandemic as of March 15, 2020; and

WHEREAS, I, Chokwe Antar Lumumba, formed a COVID-19 Response Task Force to provide medical guidance, business and community guidance, and scientifically based recommendations on measures the City of Jackson could implement to better contain and mitigate the spread of COVID-19; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi find that an emergency of an unprecedented health threat resulting from the natural cause of

community spread of a novel human coronavirus disease, COVID-19, has occurred in the City of Jackson; and

WHEREAS, the number of confirmed COVID-19 cases in Hinds County where the City of Jackson is situated is increasing exponentially, indicating that continued social distancing measures are needed to reduce the number of people who become sick at any given time; and

WHEREAS, as of August 2, 2020, Mississippi has identified 61,125 cases of coronavirus, including 5269 cases in Hinds County; and

WHEREAS, as of August 2, 2020, Mississippi has 1711 recorded deaths attributed to COVID-19, with 106 of those deaths occurring in Hinds County; and

WHEREAS, the statewide reopening of the State of Mississippi effectively forced the City of Jackson to lift the Stay-at-Home Order and begin the precarious process of reopening the City; and

WHEREAS, since businesses reopened and as of August 2, 2020, the State of Mississippi, including Hinds County, has experienced a sharp increase in coronavirus transmission rates; and

WHEREAS, since businesses reopened and as of August 2, 2020, the State of Mississippi, including Hinds County, has experienced an increasing trend of hospitalizations for confirmed COVID-19 cases; and

WHEREAS, recently, Dr. Anthony Fauci, the U.S.'s top infectious-disease expert, advised that congregating in bars poses a significant risk and is one of the most dangerous things people could do right now; and

WHEREAS, COVID-19 can easily spread when people are congregating for long periods of time, like inside a bar; and

WHEREAS, consuming alcohol reduces inhibitions that leads to less compliance with wearing face coverings and socially distancing oneself; and

WHEREAS, bars are generally noisy, requiring patrons to shout, which spreads droplets more widely; and

WHEREAS, bars tend to be tightly packed with substantial foot traffic; and

WHEREAS, in states where there has been significant spikes, such as Arizona, Texas and Florida, they have all taken actions to roll back the reopening of bars; and

WHEREAS, continued extraordinary measures related to preventing the spread of the virus are necessary and expedient for the health, safety, welfare and good order to protect the public peace and preserve lives.

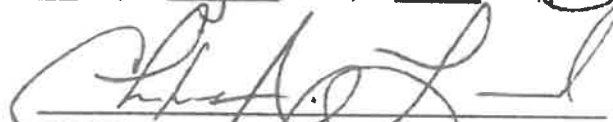
NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-7(e) of the Mississippi

Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby issue this Third Amended Stay Safe Jackson Executive Order.

1. **Incorporation and Adoption.** This Third Amended Stay Safe Jackson Executive Order incorporates and adopts the Second Amended Stay Safe Jackson Executive Order, effectuated on July 2, 2020, except only to the extent that the latter is superseded or amended by contrary provisions stated herein.
2. **Gatherings.** Previous Executive Orders are amended, as follows: Social gatherings/activities shall be limited to a maximum of 10 participants indoor and a maximum of 20 participants outdoor. This limitation shall not apply to gatherings in facilities governed by other capacity limitations.
3. **Bars.** Previous Executive Orders are amended, as follows: Any and all bars, nightclubs, lounges, taverns, pubs, breweries, distilleries, and wineries shall close, except to the extent that such establishments may only provide drive-thru, curbside, or delivery services for food as allowed by law, and drive-thru or curbside pick-up of alcoholic beverages, as allowed by local and state law, but with no on-site consumption of such beverages.
4. **Restaurants.** Restaurants may continue to offer lawful sale of alcohol and in-house (indoor and outdoor) dining for food services pursuant to the limitations and applicable provisions in Section 9 of the Stay Safe Jackson Executive Order, Section 10 of the Amended Stay Safe Jackson Executive Order, and Section 2 of the Second Amended Stay Safe Jackson Executive Order.
5. **Bar Tops and Bar Areas In Establishments.** Bar tops and bar areas in any establishment shall be closed, but bar beverages may be served at tables for on-site consumption. In such event, in-house customers must only be served via table services and may not order from bar top areas. Nothing in this Section shall be interpreted to prohibit employees from making drinks behind the bar top or to prohibit employees from collecting and distributing such drinks to patrons seated at tables or to prohibit employees from making lawful sale of alcoholic beverages in connection with a lawful drive-thru or curb side pick-up transaction.
6. **Previous Orders superseded.** This Third Amended Stay Safe Jackson Executive Order, upon date of effectiveness, supersedes, only to the extent that it conflicts, and amends any previous Order which conflicts with the provisions of this Order.
7. **Duration.** This Order shall be effective Tuesday, August 4, 2020 and remain in full force and effect through Tuesday, August 11, 2020, unless rescinded or superseded by another applicable Order. A Proclamation of Executive Order rescinding the Proclamation of Civil Emergency will automatically rescind this Order.
8. **Savings Clause.** If any provision of this Order or its application to any person or circumstance is held by any court of competent jurisdiction to be invalid, this invalidity does not affect any other provision or application of this Order, which can be given effect without the invalid provision or application. To achieve this purpose, the provisions of this Order are declared to be severable.

- 9. Enforceability and Prosecution.** Violations of this Order may be subject to misdemeanor prosecution pursuant to Section 45-17-9 of the Mississippi Code of 1972, as amended and Section 86-1 of the Jackson Code of Ordinances, as well as Section 10 of the Second Amended Stay Safe Jackson Executive Order, effectuated on Thursday, July 2, 2020.
- 10. Publication.** This Order shall be: (1) promptly filed with the City Clerk; (2) distributed to the news media and other organizations calculated to bring its contents to the attention of the general public; and (3) distributed to others as necessary to ensure proper implementation of this Order.

WITNESS MY HAND, this the 3rd day of August, 2020, at 4:27 a.m. (p.m.)


CHOKWE ANTAR LUMUMBA, MAYOR
CITY OF JACKSON, MISSISSIPPI


CITY CLERK

Office of the Mayor
Chokwe A. Lumumba, Mayor



219 South President Street
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Jackson, Mississippi 39205-0017
Telephone: 601-960-1084
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**FOURTH AMENDED STAY SAFE JACKSON EXECUTIVE ORDER
CITY OF JACKSON, MISSISSIPPI
EFFECTIVE WEDNESDAY, AUGUST 12, 2020**

WHEREAS, the Third Amended Stay safe Jackson Executive Order is set to expire at the end of Tuesday, August 11, 2020; and

WHEREAS, for the preservation of public health and safety throughout the City of Jackson, I find it necessary to continue measures consistent with state and federal public health guidance to slow and stop the spread of COVID-19; and

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-7 (e) of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby issue this Fourth Amended Stay Safe Jackson Executive Order.

IT IS HEREBY ORDERED that the Third Amended Stay Safe Jackson Executive Order, effectuated on Tuesday, August 4 2020, is extended in its entirety through Wednesday, August 19, 2020. The 10/20 limitation on social gatherings and activities in paragraph number 2 of the Third Amended Stay Safe Jackson Executive Order shall also apply to parks.

WITNESS MY HAND, this the 11th day of August, 2020 at 5:00 a.m./p.m.



**CHOKWE ANTAR LUMUMBA, MAYOR
CITY OF JACKSON, MISSISSIPPI**



CITY CLERK

Office of the Mayor
Chokwe A. Lumumba, Mayor



219 South President Street
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Facsimile: 601-960-2193

**MAYORAL CURFEW ORDER
CITY OF JACKSON, MISSISSIPPI
EFFECTIVE WEDNESDAY, AUGUST 12, 2020 - 12 MIDNIGHT**

WHEREAS, on June 3, 2020, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-3 of the Mississippi Code of 1972, as amended, declared and issued a Proclamation continuing the civil emergency initially issued on March 16, 2020 in the wake of the Coronavirus pandemic (COVID-19 spread); and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, have the authority to issue such other orders as are necessary for the protection of life and property and in the interest of public safety and welfare, after proclamation of a civil emergency; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-5 of the Mississippi Code of 1972, as amended, have the authority to order a general curfew applicable to the City of Jackson as a whole, and applicable during such hours of the day or night as I deem necessary in the interest of the public safety and welfare; and

WHEREAS, over the past four months the spread of COVID-19 has continued and increased in the City of Jackson; and

WHEREAS, the City of Jackson does not have the luxury of a wait-and-see approach to the Coronavirus pandemic; and

WHEREAS, continued extraordinary measures related to preventing the spread of the Coronavirus are necessary and expedient for the health, safety, welfare and good order to protect the public peace and preserve lives; and

WHEREAS, the Stay-at-Home Order served as an around-the-clock curfew; and

WHEREAS, the Governor's reopening of the State of Mississippi essentially forced the City of Jackson to lift the Stay-at-Home Order and begin the precarious process of reopening the City; and

WHEREAS, the need for all due caution is still indicated by the science and the data.

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-5 of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby issue this Mayoral Order of Curfew.

IT IS ORDERED that a curfew is established within the entire geographical area of the City of Jackson, Mississippi.

IT IS FURTHER ORDERED that all pedestrian and vehicular movement, standing and parking, except for individuals who have obtained written permission from the Chief of Police pursuant to Section 45-17-11 of the Mississippi Code and individuals commuting to and from places of "Essential Business or Operation" as defined by the Amended Stay-at-Home Order issued on Thursday, April 30, 2020, places of essential employment, the provision of fire, police, emergency and hospital services, medical patients, utility repairs, state and local government employees providing services, and emergency calls by physicians within the above curfew area, are prohibited during curfew hours. Curfew hours during which such movement is prohibited shall be each day from 12 MIDNIGHT until 5:00 A.M., commencing on Wednesday, August 12, 2020 at 12 MIDNIGHT for a period of five days, at which time the need for a new Order of Curfew will be reviewed.


IT IS FURTHER ORDERED that for Essential Businesses or Operations located within the City of Jackson, employers shall provide essential employees – upon request – verification or documentation of their essential status and necessity for travel during the curfew hours.

IT IS FURTHER ORDERED that this Order be: (1) promptly filed with the City Clerk; (2) distributed to the news media and other organizations calculated to bring its content to the attention of the general public; and (3) distributed to others as necessary to ensure proper implementation of this Order.

IT IS FURTHER ORDERED that violations of the Order may be subject to misdemeanor prosecution pursuant to Section 45-17-9 of the Mississippi Code of 1972, as amended and Section 86-1 of the Jackson Code of Ordinances.

IT IS FINALLY ORDERED that any variance or exception to the prohibitions and/or restrictions set forth herein shall be valid only when stated in writing signed by me or under my authority.

WITNESS MY HAND, on this the 11th day of August, 2020 at 5:00 am/pm.



CHOKWE ANTAR LUMUMBA, MAYOR
CITY OF JACKSON, MISSISSIPPI

ATTEST:



CITY CLERK



MAYORAL CURFEW ORDER
CITY OF JACKSON, MISSISSIPPI
EFFECTIVE WEDNESDAY, AUGUST 19, 2020 at 12 MIDNIGHT

WHEREAS, on June 3, 2020, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-3 of the Mississippi Code of 1972, as amended, declared and issued a Proclamation continuing the civil emergency initially issued on March 16, 2020 in the wake of the Coronavirus pandemic (COVID-19 spread); and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, have the authority to issue such other orders as are necessary for the protection of life and property and in the interest of public safety and welfare, after proclamation of a civil emergency; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-5 of the Mississippi Code of 1972, as amended, have the authority to order a general curfew applicable to the City of Jackson as a whole, and applicable during such hours of the day or night as I deem necessary in the interest of the public safety and welfare; and

WHEREAS, over the past four months the spread of COVID-19 has continued and increased in the City of Jackson; and

WHEREAS, the City of Jackson does not have the luxury of a wait-and-see approach to the Coronavirus pandemic; and

WHEREAS, continued extraordinary measures related to preventing the spread of the Coronavirus are necessary and expedient for the health, safety, welfare and good order to protect the public peace and preserve lives; and

WHEREAS, the Stay-at-Home Order served as an around-the-clock curfew; and

WHEREAS, the Governor's reopening of the State of Mississippi essentially forced the City of Jackson to lift the Stay-at-Home Order and begin the precarious process of reopening the City; and

WHEREAS, the need for all due caution is still indicated by the science and the data.

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-5 of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby issue this Mayoral Order of Curfew.

IT IS ORDERED that a curfew is established within the entire geographical area of the City of Jackson, Mississippi.

IT IS FURTHER ORDERED that all pedestrian and vehicular movement, standing and parking, except for individuals who have obtained written permission from the Chief of Police pursuant to Section 45-17-11 of the Mississippi Code and individuals commuting to and from places of "Essential Business or Operation" as defined by the Amended Stay-at-Home Order issued on Thursday, April 30, 2020, places of essential employment, the provision of fire, police, emergency and hospital services, medical patients, utility repairs, state and local government employees providing services, and emergency calls by physicians within the above curfew area, are prohibited during curfew hours. Curfew hours during which such movement is prohibited shall be each day from 12 MIDNIGHT until 5:00 A.M., commencing on Wednesday, August 19, 2020 at 12 MIDNIGHT for a period of five days, at which time the need for a new Order of Curfew will be reviewed.

IT IS FURTHER ORDERED that for Essential Businesses or Operations located within the City of Jackson, employers shall provide essential employees – upon request – verification or documentation of their essential status and necessity for travel during the curfew hours.

IT IS FURTHER ORDERED that this Order be: (1) promptly filed with the City Clerk; (2) distributed to the news media and other organizations calculated to bring its content to the attention of the general public; and (3) distributed to others as necessary to ensure proper implementation of this Order.

IT IS FURTHER ORDERED that violations of the Order may be subject to misdemeanor prosecution pursuant to Section 45-17-9 of the Mississippi Code of 1972, as amended and Section 86-1 of the Jackson Code of Ordinances.

IT IS FINALLY ORDERED that any variance or exception to the prohibitions and/or restrictions set forth herein shall be valid only when stated in writing signed by me or under my authority.

WITNESS MY HAND, on this the ____ day of _____, 2020 at ____ am/pm.



**CHOKWE ANTAR LUMUMBA, MAYOR
CITY OF JACKSON, MISSISSIPPI**

ATTEST:

CITY CLERK

Office of the Mayor
Chokwe A. Lumumba, Mayor



219 South President Street
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**FIFTH AMENDED STAY SAFE JACKSON EXECUTIVE ORDER
CITY OF JACKSON, MISSISSIPPI
EFFECTIVE THURSDAY, AUGUST 20, 2020**


WHEREAS, the Fourth Amended Stay safe Jackson Executive Order is set to expire at the end of Wednesday, August 19, 2020; and

WHEREAS, for the preservation of public health and safety throughout the City of Jackson, I find it necessary to continue measures consistent with state and federal public health guidance to slow and stop the spread of COVID-19; and

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-7 (e) of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby issue this Fourth Amended Stay Safe Jackson Executive Order.

IT IS HEREBY ORDERED that the Third Amended Stay Safe Jackson Executive Order, effectuated on Tuesday, August 4 2020, is extended in its entirety through Wednesday, August 26, 2020. The 10/20 limitation on social gatherings and activities in paragraph number 2 of the Third Amended Stay Safe Jackson Executive Order shall also apply to parks.

WITNESS MY HAND, this the 19th day of August, 2020 at 3:14 a.m./p.m.



CHOKWE ANTAR LUMUMBA, MAYOR
CITY OF JACKSON, MISSISSIPPI



CITY CLERK

Office of the Mayor
Chokwe A. Lumumba, Mayor



219 South President Street
Post Office Box 17
Jackson, Mississippi 39205-0017
Telephone: 601-960-1084
Facsimile: 601-960-2193

**SIXTH AMENDED STAY SAFE JACKSON EXECUTIVE ORDER
CITY OF JACKSON, MISSISSIPPI
EFFECTIVE THURSDAY, AUGUST 27, 2020**

WHEREAS, on June 3, 2020, I Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-3 of the Mississippi Code of 1972, as amended, declared and issued an Executive Order Continuing the Civil Emergency that was initially issued on March 16, 2020 in the wake of the Coronavirus pandemic, and continued on March 31st, April 16th, April 30th, and May 16th; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7(e) of the Mississippi Code of 1972, as amended, have the authority to issue such other orders as are necessary for the protection of life and property and in the interest of public safety and welfare, after proclamation of a civil emergency; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi recognize the emergency declarations of the President of the United States and the Governor of the State of Mississippi related to the spread of COVID-19 disease in our community; and

WHEREAS, COVID-19 is a disease caused by a novel coronavirus, previously unknown in humans, and causes upper-respiratory tract illness that can range from mild to severe, spread quickly, and may cause death, particularly in older adults and persons with certain chronic medical conditions; and

WHEREAS, the World Health Organization declared COVID-19 to be a global pandemic as of March 15, 2020; and

WHEREAS, I Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi find that an emergency of an unprecedented health threat resulting from the natural cause of community spread of a novel human coronavirus disease, COVID-19, has occurred in the City of Jackson; and

WHEREAS, the State's reopening of the economy effectively required the City of Jackson to lift the Stay-at-Home Order and begin the precarious process of reopening the City; and

WHEREAS, the latest statistics clearly demonstrate that success at controlling the spread of the virus depends upon business and resident compliance with reopening guidelines

and restrictions – especially socially distance requirements and business capacity limitations; and

WHEREAS, continued extraordinary measures related to preventing the spread of the virus are necessary and expedient for the health, safety, welfare and good order to protect the public peace and preserve lives; and

WHEREAS, the Lumumba Administration has consistently been concerned with assisting businesses to recover lost revenue due to the Coronavirus pandemic and ensuing restrictions and limitations on businesses; and

WHEREAS, restaurants are low margin businesses, even when dining rooms can be filled to maximum occupancy; and

WHEREAS, the Lumumba Administration understands that if restaurants and bars in the City of Jackson are going to continue to prosper through this pandemic and restrictions, we are going to have to open up more public spaces for such business entities; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi have imposed restrictions and limitations on restaurants and bars with public health in mind, and also understand that such restrictions and limitations complicate the economic picture for many business owners; and

WHEREAS, this Executive Order seeks to provide an economic lifeline to business by allowing the temporary safe expansion of business services.

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-7(e) of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby issue this Sixth Amended Stay Safe Jackson Executive Order.

- 1. Incorporation and Adoption.** This Sixth Amended Stay Safe Jackson Executive Order incorporates and adopts the Second Amended Stay Safe Jackson Executive Order, effectuated on July 2, 2020 and attached hereto, except only to the extent that the latter is superseded by contrary provisions stated herein.
- 2. Bar Tops.** The provisions closing bars in previous Executive Orders are terminated. Bar tops of any establishment shall be closed, but bar beverages may be served at tables. In such event, customers must only be served via table services and may not order from bar top areas. Nothing in this Section shall be interpreted to prohibit employees from making drinks behind the bar top or to prohibit employees from collecting and distributing such drinks to patrons seated at tables or to prohibit employees from making lawful sale of alcoholic beverages in connection with a lawful drive-through or curb side pick-up transaction.

3. **Temporary Citywide Leisure and Recreation District.** Business entities within the City of Jackson that hold on premises retail alcoholic beverage permits issued by the Department of Revenue may take advantage of the ordinance establishing a temporary citywide leisure and recreation district within the corporate boundaries of the City of Jackson for the carry out/drive-through/curbside pick-up of alcoholic beverages. Said ordinance is attached hereto.
4. **Expanded Business Services.** Restaurants, bars, and retail establishments affected by government-imposed and Coronavirus-related capacity limitations may contact the City's Constituent Services Office at 601-960-1084 to request a temporary permit to create or expand an outdoor area for customers to consume food and alcohol and to expand business operations to public parking lots, sidewalks, and streets closed to the public access, and other areas within the proximity of the business.

Business owners must submit to the City, among other documents and information, a safety plan; sanitation plan; operations plan; and diagram of the proposed temporary area.

To avoid large congregations of people standing in close proximity outdoors, restaurants and bars must serve customers by reservation only for the chairs, tables, and tents set up outdoors through the temporary permit allowed by this Executive Order.

Use of sidewalk and streets must still meet all American with Disabilities Act and Fire Marshal requirements.

There shall be no fee imposed for the temporary permit.

Outdoor services for restaurants and bars shall continue to be subject to the additional limitations found in paragraph 9 of the Stay Safe Jackson Executive Order, effectuated on May 16, 2020 and paragraph 10 of the Amended Stay Safe Jackson Executive Order, effectuated on June 4, 2020.

5. **Effective Date; Duration.** This Order shall be effective as of Thursday, August 27, 2020 and remain in full force and effect until modified, amended, rescinded, superseded, or terminated due to the expiration or termination of the existing civil emergency.
6. **Enforceability and Prosecution.** Violations of this Executive Order may be subject to misdemeanor prosecution pursuant to Section 45-17-9 of the Mississippi Code of 1972, as amended, and Section 86-1 of the Jackson Code of Ordinances, as well as Section 10 of the Second Amended Stay Safe Jackson Executive Order, effectuated

on Thursday, July 2, 2020.

7. **Applicability; Severability.** This Order supersedes and replaces any contrary provision in any prior Mayoral Executive Order. Except as superseded, amended, or rescinded, all provisions within COVID-19 Mayoral Executive Orders remain in full force and effect.

Any provisions within this Order that (i) conflict(s) with any state or federal law or constitutional provision, or (ii) conflict(s) with or are superseded by a current or subsequently-issued Executive Order of the Governor or the President of the United States solely to the extent such Executive Order (a) expressly preempts the substance of this Order or (b) imposes stricter guidelines and closures than set forth herein, shall be deemed inapplicable and deemed to be severed from this Order, with the remainder of this Order remaining intact and in full force and effect.

8. **Publication.** This Executive Order shall be: (1) promptly filed with the City Clerk; (2) distributed to the news media and other organizations calculated to bring its contents to the attention of the general public; and (3) distributed to others as necessary to ensure proper implementation of this Order.

WITNESS MY HAND, this the 26 day of August, 2020 at 4:47 am/pm.



CHOKWE ANTAR LUMUMBA, MAYOR
CITY OF JACKSON, MISSISSIPPI



CITY CLERK



CITY OF JACKSON, MISSISSIPPI COVID-19 SECOND AMENDED GUIDELINES EXECUTIVE ORDER

WHEREAS, the COVID-19 pandemic poses a danger to the health and safety of the residents, visitors, and employees of the City of Jackson, Mississippi (“City of Jackson” or “City”); and

WHEREAS, the City’s efforts to mitigate the spread of COVID-19 are critical to the health and well-being of City workers and residents and other persons with whom they interact in the provision of services; and

WHEREAS, wearing a face covering that covers the person’s mouth and nose is a highly effective measure for reducing the spread of COVID-19; and

WHEREAS, the U.S. Centers for Disease Control (“CDC”) reports that new variants of COVID-19, identified as “variants of concern,” have emerged in the United States; and

WHEREAS, some of these new variants currently account for the majority of COVID-19 cases sequenced in the City of Jackson, and are more transmissible; and

WHEREAS, the recent appearance in the City of the highly transmissible Delta variant of COVID-19 has substantially increased the risk of infection for the City’s workforce; and

WHEREAS, an individual is considered fully vaccinated two or more weeks following receipt of a second dose in a 2-dose series of a COVID-19 vaccine, or 2 or more weeks following receipt of one dose of a single-dose COVID-19 vaccine; and

WHEREAS, many employees of the City hold positions in which they come into contact with other people in the course of their work for the City, and are thus in a position to transmit or contract COVID-19 while they are at work; and

WHEREAS, it is essential that the City promote the best health and safety practices recognized in light of current scientific understandings of the conditions under which COVID-19 can spread; and

WHEREAS, pursuant to Section 21-19-3 of the Mississippi Code, it provides a municipality with the authority to make regulations to prevent the introduction or spread of contagious and infectious disease; and

WHEREAS, a mandate that employees show proof of vaccination upon entering the workplace reasonably comes within the sphere of a regulation designed to prevent the spread of COVID-19 and its variants, which are contagious

NOW, THEREFORE, I, Chokwe Antar Lumumba, by the power vested in me as Mayor of the City of Jackson, Mississippi, hereby order:

Section 1. Definitions. For the purposes of this Order, the following terms have the following meanings:

- A. Contract. The term “contract” means a contract awarded by the City, and any subcontract under such a contract, for work: (i) to be performed within the City of Jackson; and (ii) where employees can be expected to physically interact with City employees or members of the public in the course of performing work under the contract.
- B. Covered Employee. The term “covered employee” means a person (i) employed by the City of Jackson; (ii) employed by a contractor or subcontractor holding a contract, including temporary workers; (iii) whose salary is paid in whole or in part from funds provided under a City contract; (iv) whose salary is paid in whole or in part from funds provided by the City; and (iv) who performs any work and/or job tasks within the City of Jackson. However, a person whose work under the contract does not include physical interaction with City employees or members of the public shall not be deemed to be a covered employee.
- C. Full vaccination. The term “full vaccination” means at least two weeks have passed after a person received a single-dose of an FDA- or WHO- approved COVID-19 vaccine or the second dose of an FDA- or WHO- approved two-dose COVID-19 vaccine.

Section 2. Requirement.

- A. All employees of the City must take all necessary actions to ensure that as covered employees, he/she shall: (i) wear a face covering anytime the covered employee can be expected to physically interact with City employees and members of the public in the course of performing their job duties; and (ii) provide proof of their full vaccination status.
- B. All City departments must take all necessary actions to ensure that their contractors require their covered employees to: (i) wear a face covering at all times the covered employee can be expected to physically interact with City employees and members of the public in the course of performing work under the contract; and (ii) provide proof of their full vaccination status.

Section 3. All covered employees, as defined in Section 1, must provide proof of having received at least one dose of an approved COVID-19 vaccine no later than August 31, 2021, except for those who obtain an exception through the reasonable accommodation process due to medical or religious reasons. Reasonable accommodation will be considered on an individualized basis.

Proof of immunization or a request for reasonable accommodation should be submitted to the Department of Personnel Management by the covered employee.

Section 4. Any person to whom this Order applies, who after providing proof of having received only one dose in a 2-dose series of a COVID-19 vaccine, will also be required to provide the City with proof of receipt of a second dose within 30 days of the first dose.

Section 5. City employees who choose not to provide proof of their full vaccination status, unless exempted as a result of the reasonable accommodation process, shall participate in weekly testing at their own cost, and will continue to wear a face covering at all times at the workplace and/or during work hours where said employee can be expected to physically interact with City employees and members of the public in the course of performing their job duties. Failure to do so may result in termination.

Section 5. Notice. Each City department must send each of its contractors notice that the Mayor has directed City contractors to comply with the requirement of this Order, and request a response from each such contractor, as soon as possible, with regard to the contractor's intent to follow the Mayor's directive.

Section 6. Future Contracts. The Office of the Chief Administrator shall work with City departments to ensure that the requirements of this Order are reflected in all future City contracts, renewals, amendments, and modifications.

Section 7. Effective date. This Amended Order shall take effect on Monday, August 23, 2021.

SO ORDERED this the 23rd day of August, 2021.



CHOKWE ANTAR LUMUMBA
Mayor, City of Jackson, Mississippi

ATTEST:



Angela Harris, Municipal Clerk



CITY OF JACKSON, MISSISSIPPI COVID-19 THIRD AMENDED GUIDELINES EXECUTIVE ORDER

WHEREAS, the COVID-19 pandemic poses a danger to the health and safety of the residents, visitors, and employees of the City of Jackson, Mississippi ("City of Jackson" or "City"); and

WHEREAS, the City's efforts to mitigate the spread of COVID-19 are critical to the health and well-being of City workers and residents and other persons with whom they interact in the provision of services; and

WHEREAS, wearing a face covering that covers the person's mouth and nose is a highly effective measure for reducing the spread of COVID-19; and

WHEREAS, the U.S. Centers for Disease Control ("CDC") reports that new variants of COVID-19, identified as "variants of concern," have emerged in the United States; and

WHEREAS, some of these new variants currently account for the majority of COVID-19 cases sequenced in the City of Jackson, and are more transmissible; and

WHEREAS, the recent appearance in the City of the highly transmissible Delta variant of COVID-19 has substantially increased the risk of infection for the City's workforce; and

WHEREAS, an individual is considered fully vaccinated two or more weeks following receipt of a second dose in a 2-dose series of a COVID-19 vaccine, or 2 or more weeks following receipt of one dose of a single-dose COVID-19 vaccine; and

WHEREAS, many employees of the City hold positions in which they come into contact with other people in the course of their work for the City, and are thus in a position to transmit or contract COVID-19 while they are at work; and

WHEREAS, it is essential that the City promote the best health and safety practices recognized in light of current scientific understandings of the conditions under which COVID-19 can spread; and

WHEREAS, pursuant to Section 21-19-3 of the Mississippi Code, it provides a municipality with the authority to make regulations to prevent the introduction or spread of contagious and infectious disease; and

WHEREAS, a mandate that employees show proof of vaccination upon entering the workplace reasonably comes within the sphere of a regulation designed to prevent the spread of COVID-19 and its variants, which are contagious; and

WHEREAS, on August 23, 2021, Mayor Chokwe Antar Lumumba executed the “City of Jackson, Mississippi Second Amended Guidelines Executive Order” that required all covered employees to submit proof of vaccination or receipt of at least one dose of a Covid-19 vaccination to the Department of Personnel Management (now renamed to the Department of Human Resources) no later than August 31, 2021; and

WHEREAS, it has been determined that additional time should be extended to covered employees to become vaccinated.

NOW, THEREFORE, I, Chokwe Antar Lumumba, by the power vested in me as Mayor of the City of Jackson, Mississippi, hereby order:

Section 1. Definitions. For the purposes of this Order, the following terms have the following meanings:

- A. Contract. The term “contract” means a contract awarded by the City, and any subcontract under such a contract, for work: (i) to be performed within the City of Jackson; and (ii) where employees can be expected to physically interact with City employees or members of the public in the course of performing work under the contract.
- B. Covered Employee. The term “covered employee” means a person (i) employed by the City of Jackson; (ii) employed by a contractor or subcontractor holding a contract, including temporary workers; (iii) whose salary is paid in whole or in part from funds provided under a City contract; (iv) whose salary is paid in whole or in part from funds provided by the City; and (iv) who performs any work and/or job tasks within the City of Jackson. However, a person whose work under the contract does not include physical interaction with City employees or members of the public shall not be deemed to be a covered employee.
- C. Full vaccination. The term “full vaccination” means at least two weeks have passed after a person received a single-dose of an FDA- or WHO- approved COVID-19 vaccine or the second dose of an FDA- or WHO- approved two-dose COVID-19 vaccine.

Section 2. Requirement.

- A. All employees of the City must take all necessary actions to ensure that as covered employees, he/she shall: (i) wear a face covering anytime the covered employee can be expected to physically interact with City employees and members of the public in the course of performing their job duties; and (ii) provide proof of their full vaccination status.
- B. All City departments must take all necessary actions to ensure that their contractors require their covered employees to: (i) wear a face covering at all times the covered

employee can be expected to physically interact with City employees and members of the public in the course of performing work under the contract; and (ii) provide proof of their full vaccination status.

Section 3. All covered employees, as defined in Section 1, must provide proof of having received at least one dose of an approved COVID-19 vaccine **no later than October 15, 2021**, except for those who obtain an exception through the reasonable accommodation process due to medical or religious reasons. Reasonable accommodation will be considered on an individualized basis. Proof of immunization or a request for reasonable accommodation should be submitted to the Department of Personnel Management by the covered employee.

Section 4. Any person to whom this Order applies, who after providing proof of having received only one dose in a 2-dose series of a COVID-19 vaccine, will also be required to provide the City with proof of receipt of a second dose within 30 days of the first dose.

Section 5. City employees who choose not to provide proof of their full vaccination status, unless exempted as a result of the reasonable accommodation process, shall participate in weekly testing at their own cost, and will continue to wear a face covering at all times at the workplace and/or during work hours where said employee can be expected to physically interact with City employees and members of the public in the course of performing their job duties. Failure to do so may result in termination.

Section 6. Notice. Each City department must send each of its contractors notice that the Mayor has directed City contractors to comply with the requirement of this Order, and request a response from each such contractor, as soon as possible, with regard to the contractor's intent to follow the Mayor's directive.

Section 7. Future Contracts. The Office of the Chief Administrator shall work with City departments to ensure that the requirements of this Order are reflected in all future City contracts, renewals, amendments, and modifications.

Section 8. Effective date. This Amended Order shall take effect on Monday, September 20, 2021.

SO ORDERED this the 16th day of September, 2021.



CHOKWE ANTAR LUMUMBA
Mayor, City of Jackson, Mississippi

ATTEST:



Angela Harris, Municipal Clerk

Office of the Mayor
Chokwe A. Lumumba, Mayor



219 South President Street
Post Office Box 17
Jackson, Mississippi 39205-0017
Telephone: 601-960-1084
Facsimile: 601-960-2193

**MAYORAL PROCLAMATION OF EXECUTIVE ORDER (2)
CLOSING CITY HALL AND NON-ESSENTIAL CITY OFFICES AND
CITY-OWNED OR LEASED NON-ESSENTIAL FACILITIES, AND
REQUIRING NON-ESSENTIAL CITY EMPLOYEES TO WORK
REMOTELY, AND RESTRICTING CITY EMPLOYEE TRAVEL**

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-3 of the Mississippi Code of 1972, as amended, declared and issued a Proclamation continuing the civil emergency proclamation initially issued on March 16, 2020 in the wake of the Coronavirus pandemic; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, have the authority to issue such other orders as are necessary for the protection of life and property and in the interest of public safety and welfare, after proclamation of a civil emergency; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, declared and issued a Mayoral Proclamation of Executive Order Closing City Hall, Non-Essential City Offices and City Owned or Leased Non-Essential Facilities, Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel on March 16, 2020; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, declared and issued on April 1, 2020, a Mayoral Proclamation of Executive Order Continuing and Modifying the Executive Order Closing City Hall, Non-Essential City Offices and City Owned or Leased Non-Essential Facilities, Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel on March 16, 2020; and

WHEREAS, said April 1, 2020 Mayoral Proclamation of Executive Order referenced above expired on April 17, 2020; and

WHEREAS, since the issuance of said Executive Order, the spread of COVID-19 has continued and increased in the City of Jackson; and

WHEREAS, the City of Jackson does not have the luxury of a wait-and-see approach to the Coronavirus pandemic; and

WHEREAS, continued extraordinary measures related to preventing the spread of the Coronavirus are necessary and expedient for the health, safety, welfare and good order to protect the public peace and preserve lives.

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby issue this Mayoral Proclamation of Executive Order (2) Closing Non-Essential City Offices and City-Owned or Leased Non-Essential Facilities, Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel.

IT IS ORDERED that City Hall, as well as all non-essential City offices and City-owned or leased non-essential facilities shall remain closed to the public.

- a. City Hall, if being utilized as a voting precinct during the period of this Mayoral Proclamation of Executive Order, is open only to citizens for voting.
- b. The Jackson Police Departments and Fire Departments and any other City of Jackson public safety personnel offices are not considered non-essential and will remain open.
- c. The Water Sewer Business Administration Office will remain open for essential business only (e.g., payment of bills and opening of accounts).
- d. All inquiries as to whether a facility or office is considered non-essential shall be directed to the Chief Administrative Officer of the City.

IT IS FURTHER ORDERED that all non-essential City of Jackson employees are required to work remotely – telework.

- a. All Jackson Police Department and Fire Department personnel, and any other City of Jackson public safety personnel are not considered non-essential.
- b. All inquiries as to whether a City of Jackson employee is considered non-essential shall be directed to the appropriate supervisor or Department Director.
- c. All City of Jackson employees engaged in teleworking must remain accessible to the appropriate supervisor and/or Department Director – at all times during regular work hours – via telephone, email, text, videoconferencing, and teleconferencing.
- d. No City of Jackson employees engaged in telework may remove confidential or proprietary information from the property or premises of the City of Jackson.
- e. Social distancing and stepped-up hygiene protocols, as recommended and/or required by the Mississippi State Department of Health or any other local or state official, must be adhered to by those City of Jackson employees who must physically remain in the workplace.
- f. City of Jackson Department Directors and Supervisors are to be as flexible as possible in supporting employees who must physically remain in the workplace by offering same alternate work arrangements and staggered shifts to limit the

possibility of exposure to the Coronavirus and to be sensitive to family issues arising from public school closures.

IT IS FURTHER ORDERED that all non-essential City-sponsored travel is prohibited.

IT IS FURTHER ORDERED that violations of this Proclamation of Executive Order may be subject to misdemeanor prosecution pursuant to Section 45-17-9 of the Mississippi Code of 1972, as amended and Section 86-1 of the Jackson Code of Ordinances.

IT IS FURTHER ORDERED that this Proclamation of Executive Order be: (1) promptly filed with the City Clerk; (2) distributed to the news media and other organizations calculated to bring its contents to the attention of the general public; and (3) distributed to others as necessary to ensure proper implementation of this Proclamation of Executive Order.

IT IS FINALLY ORDERED that this Proclamation of Executive Order is effective Friday, December 4, 2020 at 12 am midnight and shall remain in effect through Friday, December 18, 2020 or until rescinded or superseded by another applicable Proclamation of Executive Order. A Proclamation of Executive Order rescinding the corresponding Proclamation Continuing Civil Emergency will automatically rescind this Proclamation of Executive Order.

WITENSS MY HAND, this the 3rd day of December, 2020 at 5:00 am/pm.



**CHOKWE A. LUMUMBA, MAYOR
CITY OF JACKSON, MISSISSIPPI**

ATTEST:


CITY CLERK

Office of the Mayor
Chokwe A. Lumumba, Mayor



219 South President Street
Post Office Box 17
Jackson, Mississippi 39205-0017
Telephone: 601-960-1084
Facsimile: 601-960-2193

**MAYORAL PROCLAMATION OF EXECUTIVE ORDER CONTINUING
THE ORDER EXECUTED ON DECEMBER 3, 2020
CLOSING CITY HALL AND NON-ESSENTIAL CITY OFFICES AND
CITY-OWNED OR LEASED NON-ESSENTIAL FACILITIES, AND
REQUIRING NON-ESSENTIAL CITY EMPLOYEES TO WORK
REMOTELY, AND RESTRICTING CITY EMPLOYEE TRAVEL**

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-3 of the Mississippi Code of 1972, as amended, declared and issued a Proclamation continuing the civil emergency proclamation initially issued on March 16, 2020 in the wake of the Coronavirus pandemic, with such civil emergency continuing in effect; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, have the authority to issue such other orders as are necessary for the protection of life and property and in the interest of public safety and welfare, after proclamation of a civil emergency; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, declared and issued a Mayoral Proclamation of Executive Order Closing City Hall, Non-Essential City Offices and City Owned or Leased Non-Essential Facilities, Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel on March 16, 2020; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, declared and issued on April 1, 2020, a Mayoral Proclamation of Executive Order Continuing and Modifying the Executive Order Closing City Hall, Non-Essential City Offices and City Owned or Leased Non-Essential Facilities, Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel on March 16, 2020; and

WHEREAS, said April 1, 2020 Mayoral Proclamation of Executive Order referenced above expired on April 17, 2020; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, declared and

issued on December 3, 2020, a Mayoral Proclamation of Executive Order Closing City Hall and Non-Essential City Offices and City-Owned or Leased Non-Essential Facilities, and Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel; and

WHEREAS, since the issuance of said Executive Order, the infectious spread of COVID-19 has continued and increased in the City of Jackson, with a corresponding increase in COVID-19 hospitalizations and death rates; and

WHEREAS, the City of Jackson does not have the luxury of a wait-and-see approach to the Coronavirus pandemic; and

WHEREAS, continued extraordinary measures related to preventing the spread of the Coronavirus are necessary and expedient for the health, safety, welfare and good order to protect the public peace and preserve lives.

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby issue this Mayoral Proclamation of Executive Order Continuing the Order Executed on December 3, 2020 Closing City Hall and Non-Essential City Offices and City-Owned or Leased Non-Essential Facilities, and Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel.

IT IS ORDERED that violations of this Proclamation of Executive Order may be subject to misdemeanor prosecution pursuant to Section 45-17-9 of the Mississippi Code of 1972, as amended and Section 86-1 of the Jackson Code of Ordinances.

IT IS FURTHER ORDERED that this Proclamation of Executive Order be: (1) promptly filed with the City Clerk; (2) distributed to the news media and other organizations calculated to bring its contents to the attention of the general public; and (3) distributed to others as necessary to ensure proper implementation of this Proclamation of Executive Order.

IT IS FINALLY ORDERED that this Proclamation of Executive Order is effective Saturday, December 19, 2020 and shall remain in effect through Wednesday, January 6, 2021 or until rescinded or superseded by another applicable Proclamation of Executive Order. A Proclamation of Executive Order rescinding the corresponding Proclamation Continuing Civil Emergency will automatically rescind this Proclamation of Executive Order.

WITENSS MY HAND, this the 18 day of December, 2020 at 10:30 am/pm.



**CHOKWE A. LUMUMBA, MAYOR
CITY OF JACKSON, MISSISSIPPI**

ATTEST:

Angela Harris
CITY CLERK



**MAYORAL PROCLAMATION OF EXECUTIVE ORDER CONTINUING
THE ORDER EXECUTED ON DECEMBER 18, 2020
CLOSING CITY HALL AND NON-ESSENTIAL CITY OFFICES AND
CITY-OWNED OR LEASED NON-ESSENTIAL FACILITIES, AND
REQUIRING NON-ESSENTIAL CITY EMPLOYEES TO WORK
REMOTELY, AND RESTRICTING CITY EMPLOYEE TRAVEL**

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-3 of the Mississippi Code of 1972, as amended, declared and issued a Proclamation continuing the civil emergency proclamation initially issued on March 16, 2020 in the wake of the Coronavirus pandemic, with such civil emergency continuing in effect; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, have the authority to issue such other orders as are necessary for the protection of life and property and in the interest of public safety and welfare, after proclamation of a civil emergency; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, declared and issued a Mayoral Proclamation of Executive Order Closing City Hall, Non-Essential City Offices and City Owned or Leased Non-Essential Facilities, Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel on March 16, 2020; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, declared and issued on April 1, 2020, a Mayoral Proclamation of Executive Order Continuing and Modifying the March 16, 2020 Executive Order Closing City Hall, Non-Essential City Offices and City Owned or Leased Non-Essential Facilities, Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel; and

WHEREAS, said April 1, 2020 Mayoral Proclamation of Executive Order referenced above expired on April 17, 2020; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, declared and issued on December 3, 2020, a Mayoral Proclamation of Executive Order Closing City Hall and

Non-Essential City Offices and City-Owned or Leased Non-Essential Facilities, and Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7 et seq., of the Mississippi Code of 1972, as amended, declared and issued on December 18, 2020 an Executive Order continuing said December 3, 2020 order; and

WHEREAS, since the issuance of said December 18, 2020 Executive Order, the infectious spread of COVID-19 has continued and increased in the City of Jackson, with a corresponding increase in COVID-19 hospitalizations and death rates; and

WHEREAS, the City of Jackson does not have the luxury of a wait-and-see approach to the Coronavirus pandemic; and

WHEREAS, continued extraordinary measures related to preventing the spread of the Coronavirus are necessary and expedient for the health, safety, welfare and good order to protect the public peace and preserve lives.

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby issue this Mayoral Proclamation of Executive Order Continuing the Order Executed on December 18, 2020 Closing City Hall and Non-Essential City Offices and City-Owned or Leased Non-Essential Facilities, and Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel.

IT IS ORDERED that violations of this Proclamation of Executive Order may be subject to misdemeanor prosecution pursuant to Section 45-17-9 of the Mississippi Code of 1972, as amended and Section 86-1 of the Jackson Code of Ordinances.

IT IS FURTHER ORDERED that this Proclamation of Executive Order be: (1) promptly filed with the City Clerk; (2) distributed to the news media and other organizations calculated to bring its contents to the attention of the general public; and (3) distributed to others as necessary to ensure proper implementation of this Proclamation of Executive Order.

IT IS FINALLY ORDERED that this Proclamation of Executive Order is effective Thursday, January 7, 2021 and shall remain in effect through Thursday, January 21, 2021 or until rescinded or superseded by another applicable Proclamation of Executive Order. A Proclamation of Executive Order rescinding the corresponding Proclamation Continuing Civil Emergency will automatically rescind this Proclamation of Executive Order.

WITENSS MY HAND, this the 5th day of January, 2021 at 12:20 am/pm.


CHOKWE A. LUMUMBA, MAYOR
CITY OF JACKSON, MISSISSIPPI

ATTEST:


CITY CLERK

Office of the Mayor
Chokwe A. Lumumba, Mayor



219 South President Street
Post Office Box 17
Jackson, Mississippi 39205-0017
Telephone: 601-960-1084
Facsimile: 601-960-2193

**MAYORAL PROCLAMATION OF EXECUTIVE ORDER CONTINUING
THE ORDER EXECUTED ON JANUARY 5, 2021
CLOSING CITY HALL AND NON-ESSENTIAL CITY OFFICES AND
CITY-OWNED OR LEASED NON-ESSENTIAL FACILITIES, AND
REQUIRING NON-ESSENTIAL CITY EMPLOYEES TO WORK
REMOTELY, AND RESTRICTING CITY EMPLOYEE TRAVEL**

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-3 of the Mississippi Code of 1972, as amended, declared and issued a Proclamation continuing the civil emergency proclamation initially issued on March 16, 2020 in the wake of the Coronavirus pandemic, with such civil emergency continuing in effect; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, have the authority to issue such other orders as are necessary for the protection of life and property and in the interest of public safety and welfare, after proclamation of a civil emergency; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, declared and issued a Mayoral Proclamation of Executive Order Closing City Hall, Non-Essential City Offices and City Owned or Leased Non-Essential Facilities, Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel on March 16, 2020; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, declared and issued on April 1, 2020, a Mayoral Proclamation of Executive Order Continuing and Modifying the March 16, 2020 Executive Order Closing City Hall, Non-Essential City Offices and City Owned or Leased Non-Essential Facilities, Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel; and

WHEREAS, said April 1, 2020 Mayoral Proclamation of Executive Order referenced above expired on April 17, 2020; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, declared and issued on December 3, 2020, a Mayoral Proclamation of Executive Order Closing City Hall and Non-Essential City Offices and City-Owned or Leased Non-Essential Facilities, and Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7 et seq., of the Mississippi Code of 1972, as amended, declared and issued on December 18, 2020 an Executive Order continuing said December 3, 2020 order; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7 et seq., of the Mississippi Code of 1972, as amended, declared and issued on January 5, 2021 an Executive Order continuing said December 18, 2020 Order

WHEREAS, since the issuance of said January 5, 2021 Executive Order, the infectious spread of COVID-19 has continued and increased in the City of Jackson, with a corresponding increase in COVID-19 hospitalizations and death rates; and

WHEREAS, the City of Jackson does not have the luxury of a wait-and-see approach to the Coronavirus pandemic; and

WHEREAS, continued extraordinary measures related to preventing the spread of the Coronavirus are necessary and expedient for the health, safety, welfare and good order to protect the public peace and preserve lives.

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby issue this Mayoral Proclamation of Executive Order Continuing the Order Executed on January 5, 2021 Closing City Hall and Non-Essential City Offices and City-Owned or Leased Non-Essential Facilities, and Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel.

IT IS ORDERED that violations of this Proclamation of Executive Order may be subject to misdemeanor prosecution pursuant to Section 45-17-9 of the Mississippi Code of 1972, as amended and Section 86-1 of the Jackson Code of Ordinances.

IT IS FURTHER ORDERED that this Proclamation of Executive Order be: (1) promptly filed with the City Clerk; (2) distributed to the news media and other organizations calculated to bring its contents to the attention of the general public; and (3) distributed to others as necessary to ensure proper implementation of this Proclamation of Executive Order.

IT IS FINALLY ORDERED that this Proclamation of Executive Order is effective Friday, January 22, 2021 and shall remain in effect through Friday, February 12, 2021 or until rescinded or superseded by another applicable Proclamation of Executive Order. A Proclamation of Executive Order rescinding the corresponding Proclamation Continuing Civil Emergency will automatically rescind this Proclamation of Executive Order.

WITENSS MY HAND, this the 21st day of January, 2021 at 10:40 pm.

A handwritten signature in blue ink, appearing to read "Ch. A. Lumumba", written over a horizontal line.

**CHOKWE A. LUMUMBA, MAYOR
CITY OF JACKSON, MMISSISSIPPI**

ATTEST:

A handwritten signature in blue ink, appearing to read "Angele Harris", written over a horizontal line.
CITY CLERK



**SAFE RECOVERY JACKSON EXECUTIVE ORDER
CITY OF JACKSON, MISSISSIPPI
EFFECTIVE MONDAY, MAY 10, 2021**

WHEREAS, on June 3, 2020, I Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-3 of the Mississippi Code of 1972, as amended, declared and issued an Executive Order Continuing the Civil Emergency that was initially issued on March 16, 2020 in the wake of the Coronavirus pandemic, and continued on March 31st, April 16th, April 30th, and May 16th; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7(e) of the Mississippi Code of 1972, as amended, have the authority to issue such other orders as are necessary for the protection of life and property and in the interest of public safety and welfare, after proclamation of a civil emergency; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi recognize the emergency declarations of the President of the United States and the Governor of the State of Mississippi related to the spread of COVID-19 disease in our community; and

WHEREAS, COVID-19 is a disease caused by a novel coronavirus, previously unknown in humans, and causes upper-respiratory tract illness that can range from mild to severe, spread quickly, and may cause death, particularly in older adults and persons with certain chronic medical conditions; and

WHEREAS, the World Health Organization declared COVID-19 to be a global pandemic as of March 15, 2020; and

WHEREAS, I Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi found that an emergency of an unprecedented health threat resulting from the natural cause of community spread of a novel human coronavirus disease, COVID-19, had occurred in the City of Jackson and continues to; and

WHEREAS, the State's reopening of the economy effectively required the City of Jackson to lift the Stay-at-Home Order and begin the precarious process of reopening the City; and

WHEREAS, the latest statistics clearly demonstrate that success at controlling the spread of the virus depends upon business and resident compliance with reopening guidelines and restrictions – especially masks and socially distance requirements; and

WHEREAS, continued measures related to preventing the spread of the virus are necessary and expedient for the health, safety, welfare and good order to protect the public peace and preserve lives; and

WHEREAS, the Lumumba Administration has consistently been concerned with assisting businesses to recover lost revenue due to the Coronavirus pandemic and ensuing restrictions and limitations on businesses; and

WHEREAS, the Lumumba Administration understands that if businesses in the City of Jackson are going to continue to prosper through this pandemic and restrictions, we are going to have to open up more public spaces for such business entities; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi have imposed restrictions and limitations on certain businesses with public health in mind, and also understand that such restrictions and limitations complicate the economic picture for many business owners; and

WHEREAS, this Executive Order seeks to provide a further economic lifeline to businesses by lifting some restrictions of business services.

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-7(e) of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby issue this Safe Recovery Jackson Executive Order.

- 1. Wearing a face covering in public places and when working.** Any individual who is over age two and able to medically and physically tolerate a face covering (a mask or cloth face covering) shall be required to cover their nose and mouth with a face covering when in a public place or at work (essential and non-essential) and unable to maintain a six-foot social distance. Face coverings are required in public outdoor spaces and public indoor spaces such as stores. This requirement shall not apply in places or situations where industry standards prescribe against the wearing of a face covering.
- 2. Capacity Restrictions and Business Hours.** All restrictions previously implemented through any Mayoral Executive Order related to Covid-19 are hereby lifted in their entirety.
- 3. Temporary Citywide Leisure and Recreation District.** Business entities within the City of Jackson that hold on premises retail alcoholic beverage permits issued by the Department of Revenue may take advantage of the ordinance establishing a temporary citywide leisure and recreation district within the corporate boundaries of the City of Jackson for the carry out/drive-through/curbside pick-up of alcoholic beverages.
- 4. Expanded Business Services.** Restaurants, bars, and retail establishments affected by government-imposed and Coronavirus-related capacity limitations may contact the City's Constituent Services Office at 601-960-1084 to request a temporary permit to create or expand an outdoor area for customers to consume food and alcohol and to expand business operations to public parking lots, sidewalks, and streets closed to the public access, and other areas within the proximity of the business.

Business owners must submit to the City, among other documents and information, a safety plan; sanitation plan; operations plan; and diagram of the proposed temporary area.

Use of sidewalk and streets must still meet all American with Disabilities Act and Fire Marshal requirements.


There shall be no fee imposed for the temporary permit.

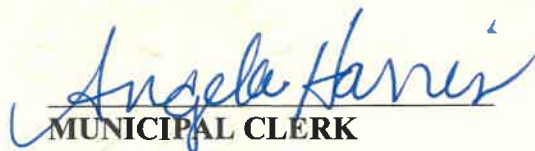
5. **Effective Date; Duration.** This Order shall be effective as of Monday, May 10, 2021 and remain in full force and effect until modified, amended, rescinded, superseded, or terminated due to the expiration or termination of the existing civil emergency.
6. **Enforceability and Prosecution.** Violations of this Executive Order may be subject to misdemeanor prosecution pursuant to Section 45-17-9 of the Mississippi Code of 1972, as amended, and Section 86-1 of the Jackson Code of Ordinances.
7. **Applicability; Severability.** This Order supersedes and replaces any contrary provision in any prior Mayoral Executive Order.

Any provisions within this Order that (i) conflict(s) with any state or federal law or constitutional provision, or (ii) conflict(s) with or are superseded by a current or subsequently-issued Executive Order of the Governor or the President of the United States solely to the extent such Executive Order (a) expressly preempts the substance of this Order or (b) imposes stricter guidelines and closures than set forth herein, shall be deemed inapplicable and deemed to be severed from this Order, with the remainder of this Order remaining intact and in full force and effect.

8. **Publication.** This Executive Order shall be: (1) promptly filed with the City Clerk; (2) distributed to the news media and other organizations calculated to bring its contents to the attention of the general public; and (3) distributed to others as necessary to ensure proper implementation of this Order.

WITNESS MY HAND, this the 10th day of May, 2021 at 9:11
am/pm.


CHOKWE ANTAR LUMUMBA, MAYOR
CITY OF JACKSON, MISSISSIPPI


MUNICIPAL CLERK



**AMENDED SAFE RECOVERY JACKSON EXECUTIVE ORDER
CITY OF JACKSON, MISSISSIPPI
EFFECTIVE MONDAY, MAY 24, 2021**

WHEREAS, on June 3, 2020, I Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-3 of the Mississippi Code of 1972, as amended, declared and issued an Executive Order Continuing the Civil Emergency that was initially issued on March 16, 2020 in the wake of the Coronavirus pandemic, and continued on March 31st, April 16th, April 30th, and May 16th; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-7(e) of the Mississippi Code of 1972, as amended, have the authority to issue such other orders as are necessary for the protection of life and property and in the interest of public safety and welfare, after proclamation of a civil emergency; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi recognize the emergency declarations of the President of the United States and the Governor of the State of Mississippi related to the spread of COVID-19 disease in our community; and

WHEREAS, COVID-19 is a disease caused by a novel coronavirus, previously unknown in humans, and causes upper-respiratory tract illness that can range from mild to severe, spread quickly, and may cause death, particularly in older adults and persons with certain chronic medical conditions; and

WHEREAS, the World Health Organization declared COVID-19 to be a global pandemic as of March 15, 2020; and

WHEREAS, I Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi found that an emergency of an unprecedented health threat resulting from the natural cause of community spread of a novel human coronavirus disease, COVID-19, had occurred in the City of Jackson and continues to; and

WHEREAS, the State's reopening of the economy effectively required the City of Jackson to lift the Stay-at-Home Order and begin the precarious process of reopening the City; and

WHEREAS, the latest statistics clearly demonstrate that success at controlling the spread of the virus depends upon business and resident compliance with reopening guidelines and restrictions – especially masks and socially distance requirements; and

WHEREAS, continued measures related to preventing the spread of the virus are necessary and expedient for the health, safety, welfare and good order to protect the public peace and preserve lives; and

WHEREAS, the Lumumba Administration has consistently been concerned with assisting businesses to recover lost revenue due to the Coronavirus pandemic and ensuing restrictions and limitations on businesses; and

WHEREAS, the Lumumba Administration understands that if businesses in the City of Jackson are going to continue to prosper through this pandemic and restrictions, we are going to have to open up more public spaces for such business entities; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi have imposed restrictions and limitations on certain businesses with public health in mind, and also understand that such restrictions and limitations complicate the economic picture for many business owners; and

WHEREAS, this Executive Order seeks to provide a further economic lifeline to businesses by lifting some restrictions of business services.

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Section 45-17-7(e) of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby issue this Safe Recovery Jackson Executive Order.

- 1. Wearing a face covering in public places and when working.** Any individual who is over age two and able to medically and physically tolerate a face covering (a mask or cloth face covering) shall be required to cover their nose and mouth with a face covering when in a public place or at work (essential and non-essential) and unable to maintain a six-foot social distance. Face coverings are required in public outdoor spaces and public indoor spaces such as stores. This requirement shall not apply in places or situations where industry standards prescribe against the wearing of a face covering.
- 2. Capacity Restrictions and Business Hours.** All restrictions previously implemented through any Mayoral Executive Order related to Covid-19 are hereby lifted in their entirety.
- 3. Temporary Citywide Leisure and Recreation District.** Business entities within the City of Jackson that hold on premises retail alcoholic beverage permits issued by the Department of Revenue may take advantage of the ordinance establishing a temporary citywide leisure and recreation district within the corporate boundaries of the City of Jackson for the carry out/drive-through/curbside pick-up of alcoholic beverages.
- 4. Expanded Business Services.** Restaurants, bars, and retail establishments affected by government-imposed and Coronavirus-related capacity limitations may contact the City's Constituent Services Office at 601-960-1084 to request a temporary permit to

create or expand an outdoor area for customers to consume food/alcohol and to expand business operations to public parking lots, sidewalks, and streets closed to the public access, and other areas within the proximity of the business.

Business owners must submit to the City, among other documents and information, a safety plan; sanitation plan; operations plan; and diagram of the proposed temporary area.

In addition to contacting the City, businesses **shall** contact Alcoholic Beverage Control (ABC) to submit a floor plan for expansion to ensure that the expansion meets proper accommodations and state regulations for food and beverage sales. For more information, contact ABC Permits at 601.923.7690.

Use of sidewalk and streets must still meet all American with Disabilities Act and Fire Marshal requirements.

There shall be no fee imposed for the temporary permit.

5. **Effective Date; Duration.** This Order shall be effective as of Monday, May 24, 2021 and remain in full force and effect until modified, amended, rescinded, superseded, or terminated due to the expiration or termination of the existing civil emergency.
6. **Enforceability and Prosecution.** Violations of this Executive Order may be subject to misdemeanor prosecution pursuant to Section 45-17-9 of the Mississippi Code of 1972, as amended, and Section 86-1 of the Jackson Code of Ordinances.
7. **Applicability; Severability.** This Order supersedes and replaces any contrary provision in any prior Mayoral Executive Order.

Any provisions within this Order that (i) conflict(s) with any state or federal law or constitutional provision, or (ii) conflict(s) with or are superseded by a current or subsequently-issued Executive Order of the Governor or the President of the United States solely to the extent such Executive Order (a) expressly preempts the substance of this Order or (b) imposes stricter guidelines and closures than set forth herein, shall be deemed inapplicable and deemed to be severed from this Order, with the remainder of this Order remaining intact and in full force and effect.

8. **Publication.** This Executive Order shall be: (1) promptly filed with the City Clerk; (2) distributed to the news media and other organizations calculated to bring its contents to the attention of the general public; and (3) distributed to others as necessary to ensure proper implementation of this Order.

WITNESS MY HAND, this the 24th day of May, 2021 at 1:32
am/pm.



Ch. Antar Lumumba

**CHOKWE ANTAR LUMUMBA, MAYOR
CITY OF JACKSON, MISSISSIPPI**

Angele Harris

MUNICIPAL CLERK



CITY OF JACKSON, MISSISSIPPI COVID-19 AMENDED GUIDELINES EXECUTIVE ORDER

WHEREAS, the COVID-19 pandemic poses a danger to the health and safety of the residents, visitors, and employees of the City of Jackson, Mississippi ("City of Jackson" or "City"); and

WHEREAS, the City's efforts to mitigate the spread of COVID-19 are critical to the health and well-being of City workers and residents and other persons with whom they interact in the provision of services; and

WHEREAS, wearing a face covering that covers the person's mouth and nose is a highly effective measure for reducing the spread of COVID-19; and

WHEREAS, the U.S. Centers for Disease Control ("CDC") reports that new variants of COVID-19, identified as "variants of concern," have emerged in the United States; and

WHEREAS, some of these new variants currently account for the majority of COVID-19 cases sequenced in the City of Jackson, and are more transmissible; and

WHEREAS, the recent appearance in the City of the highly transmissible Delta variant of COVID-19 has substantially increased the risk of infection for the City's workforce; and

WHEREAS, an individual is considered fully vaccinated two or more weeks following receipt of a second dose in a 2-dose series of a COVID-19 vaccine, or 2 or more weeks following receipt of one dose of a single-dose COVID-19 vaccine; and

WHEREAS, many employees of the City hold positions in which they come into contact with other people in the course of their work for the City, and are thus in a position to transmit or contract COVID-19 while they are at work; and

WHEREAS, it is essential that the City promote the best health and safety practices recognized in light of current scientific understandings of the conditions under which COVID-19 can spread; and

WHEREAS, pursuant to Section 21-19-3 of the Mississippi Code, it provides a municipality with the authority to make regulations to prevent the introduction or spread of contagious and infection disease; and

WHEREAS, a mandate that employees show proof of vaccination upon entering the workplace reasonably comes within the sphere of a regulation designed to prevent the spread of COVID-19 and its variants, which are contagious

NOW, THEREFORE, I, Chokwe Antar Lumumba, by the power vested in me as Mayor of the City of Jackson, Mississippi, hereby order:

Section 1. Definitions. For the purposes of this Order, the following terms have the following meanings:

- A. Covered Employee. The term “covered employee” means a person (i) employed by the City of Jackson; (ii) whose salary is paid in whole or in part from funds provided by the City; and (iii) who performs any work and/or job tasks within the City of Jackson.
- B. Full vaccination. The term “full vaccination” means at least two weeks have passed after a person received a single-dose of an FDA- or WHO- approved COVID-19 vaccine or the second dose of an FDA- or WHO- approved two-dose COVID-19 vaccine.

Section 2. Requirement. All employees of the City must take all necessary actions to ensure that as covered employees, he/she shall: (i) wear a face covering anytime the covered employee can be expected to physically interact with City employees and members of the public in the course of performing their job duties, or (ii) provide proof of their full vaccination status.

Section 3. All persons employed by the City of Jackson must provide proof of having received at least one dose of an approved COVID-19 vaccine no later than August 31, 2021, except for those who obtain an exception through the reasonable accommodation process due to medical or religious reasons. Reasonable accommodation will be considered on an individualized basis. Proof of immunization or a request for reasonable accommodation should be submitted to the Department of Personnel Management by the covered employee.

Section 4. Any person to whom this Order applies, who after providing proof of having received only one dose in a 2-dose series of a COVID-19 vaccine, will also be required to provide the City with proof of receipt of a second dose within 30 days of the first dose.

Section 5. City employees who choose not to provide proof of their full vaccination status, unless exempted as a result of the reasonable accommodation process, shall participate in weekly testing at their own cost, and will continue to wear a face covering at all times at the workplace and/or during work hours where said employee can be expected to physically interact with City employees and members of the public in the course of performing their job duties. Failure to do so may result in termination.

Section 6. Effective date. This Order shall take effect on Monday, August 16, 2021.

SO ORDERED this the 11th day of August, 2021.



ATTEST

Angela Harris

Angela Harris, Municipal Clerk

Chokwe Antar Lumumba

CHOKWE ANTAR LUMUMBA
Mayor, City of Jackson, Mississippi



**MAYORAL PROCLAMATION OF EXECUTIVE ORDER
CLOSING CITY HALL AND NON-ESSENTIAL CITY OFFICES AND CITY-
OWNED OR LEASED NON-ESSENTIAL FACILITIES, AND REQUIRING
NON-ESSENTIAL CITY EMPLOYEES TO WORK REMOTELY, AND
RESTRICTING CITY EMPLOYEE TRAVEL**

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Section 45-17-3 of the Mississippi Code of 1972, as amended, do hereby declare a civil emergency and issue this Proclamation in the wake of the spread of the Delta and Omicron variants during the Coronavirus pandemic; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Sections 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, have the authority to issue such orders as are necessary for the protection of life and property and in the interest of public safety and welfare, after proclamation of a civil emergency; and

WHEREAS, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to Sections 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, previously declared and issued on January 21, 2021, a Mayoral Proclamation of Executive Order Closing City Hall and Non-Essential City Offices and City-Owned or Leased Non-Essential Facilities, and Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel which expired Friday, February 12, 2021; and

WHEREAS, since the expiration of said January 21, 2021 Executive Order, the infectious spread of COVID-19 through both the Delta and Omicron variants has continued and dramatically increased in the City of Jackson, with a corresponding increase in COVID-19 hospitalizations and death rates; and

WHEREAS, the City of Jackson does not have the luxury of a wait-and-see approach to the continued threat of the Coronavirus pandemic; and

WHEREAS, extraordinary measures related to preventing the spread of the Coronavirus are necessary and expedient for the health, safety, welfare and good order to protect the public peace and preserve lives.

NOW, THEREFORE, I, Chokwe Antar Lumumba, Mayor of the City of Jackson, Mississippi, pursuant to the authority vested in me by Sections 45-17-7, *et seq.*, of the Mississippi Code of 1972, as amended, and in the public interest and for the general welfare of the City of Jackson, do hereby issue this Mayoral Proclamation of Executive Order Closing City Hall and Non-Essential City Offices and City-Owned or Leased Non-Essential Facilities, and Requiring Non-Essential City Employees to Work Remotely, and Restricting City Employee Travel.

IT IS ORDERED that violations of this Proclamation of Executive Order may be subject to misdemeanor prosecution pursuant to Section 45-17-9 of the Mississippi Code of 1972, as amended and Section 86-1 of the Jackson Code of Ordinances.

IT IS FURTHER ORDERED that this Proclamation of Executive Order be: (1) promptly filed with the City Clerk; (2) distributed to the news media and other organizations calculated to bring its contents to the attention of the general public; and (3) distributed to others as necessary to ensure proper implementation of this Proclamation of Executive Order.

IT IS FINALLY ORDERED that this Proclamation of Executive Order is effective Wednesday, December 29, 2021 and shall remain in effect through Wednesday, January 5, 2021 or until rescinded or superseded by another applicable Proclamation of Executive Order.

WITNESS MY HAND, this the 28 day of December, 2021 at 5:55 am/pm.



**Chokwe A. Lumumba, MAYOR
CITY OF JACKSON, MISSISSIPPI**

ATTEST:



CITY CLERK

